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Serious Rugby Injury



Potchefstroom – A 16-year-old boy was seriously injured during a rugby match at a Potchefstroom High School on Saturday afternoon (14 May 2011). The events leading up to the teen's injury remain unclear; however, it is thought that he was injured affecting a tackle on another player during the rugby match. Medics immobilised the boy on the field, suspecting severe spinal trauma and removed him to an area hospital via ambulance. Thereafter, a Helicopter was called to the scene and airlifted the player to the Netcare Unitas Hospital where he remains in a serious condition.

Man Fighting for his Life

Klerksdorp – A man is fighting for his life in the Tshepong Hospital after his bakkie overturned and rolled repeatedly on the Hartbeesfontein Road, approximately ten kilometres outside Klerksdorp in the early morning hours of Sunday, 15 May 2011.

The cause of the accident and series of events leading up to it remain unclear and will form the subject of a South African Police Force investigation. Paramedics arrived at the scene only to find that the bakkie veered from the road and overturned before rolling repeatedly. As the vehicle spun through the air the driver was thrown from it. It is suspected that the driver did not make use of a safety-belt. He was found lying near the wreckage, having sustained significant head trauma and multiple fractures. Advanced life support paramedics rushed to his aid. He was incubated and placed on a manual ventilator before he was transported via ambulance to a nearby hospital. No one else was injured during the accident.



To apply, please submit a comprehensive CV, together with a certified copy of your highest qualification and quoting the relevant reference number, to the Human Resources Department, fax: 086 681 0546 or apply online at www.xstrata.com/jobs/careers

Closing date: 27 May 2011

The Boshhoek smelter complex, situated approximately 21km north-west of Rustenburg in the North West Province, forms part of the Xstrata-Merafe Chrome Venture. The following key opportunities are now available for career-minded individuals:

Supervisor (Paste Handler/Cleaner)

Production Department

In this role, you will supervise the Production Paste Attendants and Cleaners.

Responsibilities: You will be responsible for tap hole paste, electrode paste and casing, etc and checking the loading of electrode paste and levels. Furthermore, you will ensure compliance with the Sustainable Development system and proper housekeeping. Managing personnel and ensuring that they are adequately trained to perform their duties will also fall to you.

Requirements: To qualify, you will need a Grade 12 and 2 years' experience in an industrial environment. The ability to work individually and in a team, together with good communication and interpersonal skills, is essential. Computer literacy and good knowledge of the Sustainable Development system are also important. Medical fitness completes the profile sought. (Ref. 11954)

Supervisor (Casting Bay Furnace)

The purpose of this role is to supervise the Production team at the Casting Bay area.

Responsibilities: Here you will be responsible for tap hole, oxygen pipes and the condition of the mudgun, drill, etc, as well as the inspection of the separator, slag runners and sand pans before every tap. It will be required of you to assist the Co-ordinator in daily duties, manage personnel and ensure that they are adequately trained to perform their duties. You will also take responsibility for compliance with the Sustainable Development system.

Requirements: We seek an individual with a Grade 12 and 3 years' experience in an industrial environment. A Metallurgy diploma will be an advantage. You further need good knowledge of the Sustainable Development system, computer literacy and good communication and interpersonal skills. Medically fitness and the ability to work individually and in a team are imperative. (Ref. 10274)

Permit Issuer

You will be responsible for the issuing of permits, checking of equipment and ensuring the area where work will be performed is safe.

Responsibilities: It will be expected of you to create material reservations and requisitions and to follow up on SAP purchase orders, report adequately on safety development issues and ensure compliance with Sustainable Development procedures and work instructions. Your functions further include fulfilling 17 Standards obligations and performing general administrative duties.

Requirements: To be successful, you will need an Office Administration or related diploma/certificate with 3 years' safety-related experience in a ferrochrome environment. Computer literacy is important, whilst SAP and Isometrix experience will be advantageous. Medical fitness and good communication skills are of the essence. (Ref. 11872)

Permit Issuer Assistant

In this role, you will be responsible for assisting in permit issuing in the Production Department.

Responsibilities: Fulfilling 17 Standard obligations, you will assist in checking equipment, creating material reservations and requisitions and following up on SAP purchase orders. In addition, you will report adequately on safety development issues and ensure compliance with Sustainable Development procedures and work instructions. General administrative duties will also fall to you.

Requirements: An Office Administration or related diploma/certificate and 1 year's safety-related experience in a ferrochrome environment are required for this role. Good communication skills, computer literacy and medical fitness are vital for success. SAP and Isometrix experience will be advantageous. (Ref. 11873)

Weighbridge Operator

Services Department

Your role here will be to weigh commodities in and out of the plant via road/rail.

Responsibilities: Working in a safe manner you will test and clean the weighbridge, as well as weigh incoming raw material (as required) and material from Production according to the tap number and analysis. You will also weigh the final product on export trucks/rail wagons as per requirements, and collaborate on team issues, always fulfilling 17 Standard obligations.

Requirements: Your Grade 12, 6 months' experience in a process plant and good knowledge of the Sustainable Development system will get you noticed. Computer literacy and good communication skills are essential, whilst weighbridge experience will be advantageous. You need to be medically fit for this role. (Ref. 12047)

Artisan Assistant (Millwright)

Engineering Department

You will mainly be responsible for maintaining and repairing machinery and equipment.

Responsibilities: You will assist the Millwright in conducting maintenance and repairs on plant equipment and machinery, at all times working safely and ensuring safety standards are complied to. Conducting routine tasks independently and fulfilling 17 standard obligations will also form part of your duties.

Requirements: A Grade 12 with technical subjects is preferred and experience in an industrial environment will serve as a recommendation. You further require good communication skills and good knowledge of the Sustainable Development system. Medical fitness is vital. (Ref. 11736)

Please note: Xstrata-Merafe Boshhoek is committed to operating sound Sustainable Development (SD) practices and strives towards leadership in these areas.

Applicants must take note that general Sustainable Development requirements and adherence to all Sustainable Development policies and procedures will be expected of them.

Merafe Ferrochrome and Mining is an equal opportunity employer.

Selection procedure: Short-listed candidates will be expected to attend a panel interview, and appointment will be subject to reference checks.

In making the final selection, consideration will be given, but not limited, to achieving Xstrata-Merafe Resources' Employment Equity objectives.

Only applications received via fax or online will be accepted.

