

IEC: Results proceeding 'Well'



The Independent Electoral Commission (IEC) was well on track with capturing results of the local government elections on Thursday, 19 May 2011, 16h00. Detailed information was not yet available at printing time. At 2pm, less than 24 hours after polls closed around the country, 71.1% of the results had already been completed and released. IEC chief executive Pansy Tlakula said, "The capturing and validation of results is proceeding well." The IEC's Tlakula said the preliminary voter turnout based on results released thus far was at 56.4%.

"However, it is too early to talk about an increase in voter turnout as most metros are not yet in. Let's just wait until we have everything and then we can give you an accurate figure for the voter turnout and spoilt ballots as well," she said. At 2pm the percentage of results received from metropolitan councils was as follows: Nelson Mandela Bay: 98.8%; Buffalo City: 84.6%; Ekurhuleni: 95.1%; City of Johannesburg: 19.8%; Mangaung 50.4%; Tshwane 55.5%; eThek-wini: 22%; and City of Cape Town: 34.2%.

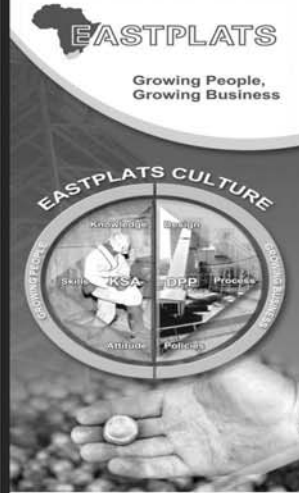


Journalist/ Admin/ PA

JOB OPPORTUNITIES

Interested in working for the Platinum Weekly?

- ◆ Salary negotiable
- ◆ CV should include references
- ◆ Must have a Driver's Licence.
- ◆ Must be **COMPUTER LITERATE**
- ◆ Send Your CV to: myrtle@platinumweekly.co.za



Forward your Curriculum Vitae to hvacancy@eastplats.co.za Or Fax your CV to: 086 635 3083

Closing Date: 25 May 2011
CV's must include copies of the relevant qualification(s) and incomplete CV's will not be considered

Should you not be contacted by the Human Capital Department within 21 Days of closing date, please regard your application to have been unsuccessful



Positioned as a low cost PGM producer, Eastplats is situated near Brits in the North West Province. With a proud tradition as an equal opportunity mining company, committed to transformation, excellence and recruitment of higher caliber individuals, we create value for all our stakeholders. We implement a five star performance management system that creates continuous improvement for all our business and at the same time allow all employees to develop their skills which in turn leads to a vibrant, healthy educated and prosperous community.

BARPLATS MINES LTD
A wholly owned subsidiary of Eastern Platinum Limited
Engineering Manager CRM ref116052011

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

Ten years Post Engineering qualification experience with seven years in mining • Government Certificate of Competency • Degree or National Diploma in Engineering • Proven ability in minimising Operational and Business Risk • Proven ability in protecting and managing capital assets • Experience in SAP: Planned Maintenance • Strategic Vision 2-5 years • Proficiency in English

ALTHOUGH NOT LIMITED TO, THE INCUMBENT'S MAIN RESPONSIBILITIES WILL INCLUDE:

The role forms part of the Mine Senior management team, while providing technical, consultancy and advisory support to the Mine Managers, Operational Managers and all Engineering disciplines.

Business risk management from an engineering perspective • Safety risk management from an engineering perspective • Statutory Engineering compliance total mine C.O.Ps and SPECS • Critical Spares management • Planned Maintenance coordination total Operational Unit SAP:PM • Signing of mine contracts • Protection of assets through the effective use of standards • Maintenance – workshops • Water management and utilization of equipment • Effective support for projects • Administration of necessary systems • Support the overall business management of the Operational Unit

Technical Assistant Ref 218052011

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

BSC Mining Engineering or BTECH Mining Engineering or equivalent. • Possession of a Government Certificate of Competency as a Mine Manager is required • At least five years experience as a Mine Overseer • At least two years experience in Metalliferous Mining as a Manager • Mechanised Mining experience will be advantageous • A further management or business qualification will be advantageous

ALTHOUGH NOT LIMITED TO, THE INCUMBENT'S MAIN RESPONSIBILITIES WILL INCLUDE:

Responsible for overall general management of operational business unit inclusive of financial performance and production efficiencies • Ensuring optimal utilization of assets / resources • Growing business with existing client and managing relationship in terms of commercial services agreement to provide outsource mining services • Carry legal appointment in terms of the Mine Health and Safety Act and ensure legislative compliance with all other mining related statutes e.g. Mineral and Petroleum Resources Development Act, Environmental legislation and Occupational Health and Safety Act, etc.

Training Manager ref18052011

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

B Degree or Higher National Diploma in HRM or equivalent. • 3 years relevant experience in mining industry, with at least 2 years in a managerial position. • IMDP or MDP will be advantageous. • Advanced computer literacy (MS Office).

ALTHOUGH NOT LIMITED TO, THE INCUMBENT'S MAIN RESPONSIBILITIES WILL INCLUDE:

Provide through the training team, safety training and ensure appropriate safety training standards are maintained • Develop required training solutions using the appropriate combination of classroom training, demonstrations, on-the-job training, mentoring, meetings, conferences, and workshops • Manage relationship with external training providers ensuring cost efficient and impactful training is delivered by all external trainers • Manage all induction events / training for the site • Implement trainee testing and evaluation procedures for all training and address weaknesses and issues identified • Manage the training team ensuring appropriate levels of performance are established and maintained • Ensure regular assessment and certification of trainer assessors • Support the implementation of localization plans • Support local graduate recruitment and manage local graduate development • Manage the site scholarship programme and internships • Develop and maintain training manuals, educational materials and job procedures • Establish a constructive and productive relationship with managers and supervisors at all levels • Analyze training needs to develop new training programs or modify and improve existing programs • Other role requirements as determined on an ongoing basis by site manager

PHYSICAL REQUIREMENTS

• Good general health AND requires a certificate of fitness

Concentrator Manager ref16052011

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

Degree in Metallurgy/Chemical Engineering • Management Development Programme (MDP / MBA) is recommended • 7-8 years Operational Metallurgical experience in Metalliferous Mining • 3-5 years Management Metallurgical experience in Metalliferous Mining.

ALTHOUGH NOT LIMITED TO, THE INCUMBENT'S MAIN RESPONSIBILITIES WILL INCLUDE:

• Conduct performance reviews. • Ensure improvement in terms of quality. • Drive efficiency on the contractor side. • Ensure compliance. • Provision of work areas. • Resolve conflicting issues with contractors. • Production planning • Manage the day to day production measure implementation and maintenance. • Achieve set production targets. • Ensure production optimization. • Minimize wastage. • Provision and prioritization of resources and people. • Oversee the use of resources in the producing section. • Review production, plant requirements and bottlenecks. • Develop proposals on process improvement. • Apply acquired knowledge and skills and international best practices

Vice President REF 28042011

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

• Business degree preferable • Mining related professional qualification, Mining, Engineering, Metallurgy, • Financial or Human Resources • At least 10 years management experience at least seven of which should be in a mining environment • Valid driving license code 08 • Project management experience • Senior Management level : Business communication • Senior Management level : People Management • Executive Management level : Business understanding • Senior Management level : Employee relations • Senior Management level : Safety and Health • Executive Management level : Mining knowledge

ALTHOUGH NOT LIMITED TO, THE INCUMBENT'S MAIN RESPONSIBILITIES WILL INCLUDE:

Regularly assess strategies to changing stakeholder demands and redirect efforts • as necessary • Initiate, support and drive various transformation processes • Monitor business best practices internally and externally to Eastplats and • motivate the implementation of appropriate practices • Promote the achievement of the Operational Unit • Business advise to Operational Unit Team • Lead decision making in the Operational Unit Management team • Motivate and encourage ownership in Operational Unit initiatives for • improvement

PHYSICAL REQUIREMENTS

• Good general health AND requires a certificate of fitness (red ticket)

