



# Looking 4 a JOB?

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**AIM** Aim Labour Experts and Professional Placement Centre  
Tel: 011 281 2000  
**URGENT - Northwest Province**

**PROJECT MANAGER**

**Requirements**  
Must have Mining diploma/Mine Overseer Certificate. Should have proven Technical background and fully computer literate. Should be able to do weekly/Monthly reports.  
Salary - R 600 000 - R 650 000 per annum

**JUMBO/GRAB FITTER**

**Requirements**  
Must have trade certificate section 13. Shaft & Jumbo/Grab Experience a must.  
Salary - To be discussed in Interview

**MECHANICAL FOREMAN**

**Requirements**  
Qualified Artisan - must be in possession of trade test certificate, a recognized Foreman certificate. 5 Years post trade qualified experience in construction & workshop. Must have Code B/EB license and reliable transport.  
Salary - Will be discussed in Interview

**PLEASE INSURE THAT A CLEAR COPY OF ALL CERTIFICATES AND IDENTITY DOCUMENT IS ATTACHED TO YOUR APPLICATION**  
(MIE Verifications will be done in order to validate certificate)

**PLEASE FAX CV TO: 086 601 6684 or**  
**E-MAIL TO: recruitment@aimlabour.co.za**

**Skillfull trading**  
Accredited Training  
t/a Mine Safety Training®

Accredited Training Provider

**Want to become a Safety Officer?**  
A demand currently exists for Safety Officers. Skillfull Trading and Mine Safety Training is a SABS ISO 9001 accredited training provider. Courses are NQF Level 4. Our Safety Officers courses are available full time or via correspondence for your convenience.

\*Safety Officers 2 Full Time Course  
30th May 10th June 2011

\*Safety Officers 3 Full Time Course  
13th - 24th June 2011

\*Risk Management 18th July - 22nd July 2011

For Correspondence info contact:  
072 104 8731 / 072 768 5165 during office hours.

Contact our client services at 018 786 4300 / 018 786 2812  
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SABS

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**SURVEY**

- Land
- Mine
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**L. Conradie Land Survey Services cc**  
Bethlehem str. 197, Rustenburg.  
Office: 014 592 5127 Cell: 082 445 8590  
Email: i.c.c@mweb.co.za  
Since -1985

## TLOKWE CITY COUNCIL



### ERRATUM

Applications are invited for the filling of the internship opportunities.  
**FINANCIAL MANAGEMENT & ACCOUNTING –  
INTERNSHIP: FIVE (5) POSTS)  
THREE (3) YEAR CONTRACT**

**SALARY LEVEL 10: R113 592 per annum**

#### REQUIREMENTS:

- ✓ A three (3) year degree or National Diploma in Finance and Accounting,
- ✓ Must be computer literate and have knowledge of windows spreadsheet application,
- ✓ Must have knowledge & understanding of Accounting Principle and Practices,
- ✓ Must be able to develop a Personal Development Plan (PDP), identifying skills to be develop
- ✓ Through the internship program and to be reviewed every four (4) months,
- ✓ Must be willing to travel and work overtime,
- ✓ Must attend all study periods and theoretical learning sessions, also after hours, with the education and training provider.

#### Priority training will be focused on the following areas:

1. Strategic leadership and management, including people's management;
2. Strategic and operational financial management;
3. Financial and performance reporting;
4. Auditing and accountability;
5. Change, risk and project management;
6. Procurement and contract management;
7. Assist with the implementation and transformation of GRAP reporting standards.

Applications can be hand-delivered at the Department: Corporate Services (Human Resource), corner of Walter Sisulu and Wolmarans Streets or forward / posted to the Department: Corporate Services, P.O. Box 113, Potchefstroom, 2520.

The Municipality reserves the right not to make any appointment in the above posts, although advertised or filled by way of transfer or deployment, should it be considered in the interest of service delivery.

**CLOSING DATE: FRIDAY, 10 JUNE 2011 AT 16:30**

Mr. Sandile Tyatya  
Municipal Manager  
No. 51/2011

## Violence & Intimidation cause losses on both sides



**Rustenburg** – Mxhasi Sithethi, the Rustenburg regional co-ordinator for the National Union of Mineworkers admitted that an internal NUM dispute nearly jeopardised the jobs of more than 9000 workers and may have cost them some benefits when they caused havoc, which disrupted the company's operations over a period of two weeks, forcing the company to take legal action during the 1st week. Violent acts of intimidation by the NUM local branch committee against Lonmin employees wanting to go to work, caused the closure of a local polling station and sparked intervention by police firing tear gas and rubber bullets. The branch committee protested against a decision by the National Union of Mineworkers (Num)'s regional office to suspend them for disrespecting the union's constitution by failing to elect a new leadership.

National NUM officials called in to negotiate with the rebel branch committee, but were threatened by people carrying traditional weapons and twice had to be transported to safety in armoured vehicles under police protection. On Friday last week Lonmin applied for and were granted an interdict to force all employees to return to work with immediate effect – but they failed to comply. The illegal stay-away had nothing to do with the company. "I am not sure who was supporting whom, but there was violence and intimidation all over, with some putting pressure on us to lift their suspension," Sithethi (Rustenburg regional co-ordinator)

said. The workers were dismissed only to be reinstated late on Wednesday (25 May 2011). Again on Wednesday, tempers flared up. Stones were thrown to bypassing cars and rubber bullets were fired. After the uproar settled down, the employees left were forced to join a long queue, reacting to Lonmin's decision to reemploy them, putting aside its initial decision to fire all of them.

"The company has decided to reemploy the workers. The process is under way and that can't happen overnight," said Lonmin's spokesperson Ravin Maharaj. He said all workers will be issued with new contracts, meaning they will have to start as new employees without taking into consideration their previous service with the company. Trouble makers of course, would be dealt with and would not be reemployed. "We will do everything possible to make sure all are rehired and it is our intention to sustain a good industrial relation with Lonmin; we are happy Lonmin is cooperating," Seshoka of NUM head office said. "Everything will have to be renegotiated. This situation is going to weaken the union," Sithethi said. The Platinum production of Lonmin will probably be cut with 5000 ounces if Karee doesn't resume output in the next two weeks. Karee, part of Lonmin's Marikana operation produces about 1,500 ounces of the metal a day. Tanya Chicanza, spokesperson for Lonmin told Platinum Weekly on Thursday that there was no loss of life during this whole ordeal as was rumoured.