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Invitation to Tender

Manufacture, Supply & Delivery of Steel Electrode Casings

Tender No: 11/XA/03/RM/HJ/JB

Xstrata Alloys would like to enter into a five (5) year agreement with a supplier for the manufacture, supply and delivery of steel electrode casings for their smelters in the following provinces: • Mpumalanga: Lion Smelter and Lydenburg Smelter • North West: Boshhoek Smelter, Rustenburg Smelter and Wonderkop Smelter.

Interested parties are invited to attend the site meeting for the above-stated tender.

Date: 3 June 2011

Venue: Transformation Boardroom
Xstrata Alloys Shared Services Centre,
91 Ridder Street,
Seganka Industrial Park, Rustenburg

Time: 12:00

Tender documentation: Suppliers interested in tendering should notify Reshmi Mathew on/before 31 May 2011 via e-mail.

Your request to be registered must contain your preferred e-mail address as communication will take place via e-mail.

Enquiries: Reshmi Mathew, tel. (014) 596-1636, e-mail: rmathew@xstrata.co.za



Human Communications 76631

Eskom denies rumours of power outages

South African power utility Eskom, which is battling to keep the lights on in Africa's biggest economy, on Wednesday (25 May 2011) denied currency market rumours of power outages.

"Obviously the system is tight and it's been cold, but there has been no load-shedding," spokesperson Hilary Joffe said. "Load-shedding" refers to rolling blackouts designed to prevent grid overload. South Africa's national grid nearly collapsed in early 2008, forcing mines and smelters to shut for days and costing the country billions of dollars in lost output.

Power utility Eskom has since said it would invest up to R460-billion in new power plants to plug the shortfall and meet fast-rising demand from industries and residential consumers, but analysts say this may not be enough. "It may

be a matter of too little too late," said Ross Bruton, an energy analyst at consultancy Frost & Sullivan.

Eskom has said the system would be tight for the next few years until the first of its new power plants come on stream. However, it is reckoned by specialist that a looming power crunch in South Africa is likely to push global platinum prices higher by increasing costs for miners and limiting their expansion plans in a country home to the world's largest reserves of the metal.

The potential of power cuts is enough to support prices of the white metal, chiefly used in diesel auto-catalysts. Each new deal is also bound by the condition that miners agree to reduce demand in the event of an emergency, Joffe added.

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Environmental, Health & Safety Officer

In order to strengthen the EH&S Department at our chromium chemicals plant, we are looking for a EH&S Officer. The individual will become responsible for the improvement and further development of our existing EH&S processes.

Requirements

- » N3 or Matric with maths & Science
- » NOSA SAMTRAC.
- » >4 years experience in safety, occupational health and environmental controlling.
- » Own reliable transport and valid driver's license.
- » > 2 years experience in ISO 14001 and or 18001
- » SAP experience would be an added advantage.

Responsibilities:

- » Assist EH&S Manager to maintain EH&S Management system
- » Monitoring of plant operation to ensure compliance with EH&S permits and legislation
- » Supervision of contractors
- » Root cause investigations

The position offers a competitive salary.

Closing date for applications: 3 June 2011.

Applications in the form of a CV must be clearly marked with the position being applied for. Correspondence will be entered into only with applicants who meet the minimum requirements.

Send applications to Susan Smith:

Fax 0866298984

e-mail: cisa.vacancies@lanxess.com

LANXESS is a global speciality chemicals company at the core of the chemical industry and employs an expert workforce with a multitude of different skills.

LANXESS CISA (Pty) Ltd, in Newcastle is a modern chemical plant utilising leading process technology. It is an equal opportunity employer and appointments will be made in accordance with the company's diversity targets. The following position is available to an individual looking to realise their full potential in a dynamic and stimulating environment.

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