



Mission statement

We will grow and manage a diversified portfolio of metals and mining businesses with the single aim of delivering industry-leading returns for our shareholders.

We can achieve this only through genuine partnerships with employees, customers, shareholders, local communities and other stakeholders, which are based on integrity, co-operation, transparency and mutual value-creation.

Building Sustainable Partnerships

Friday, the 27th of May 2011 was a 'Day of Excellence' as Xstrata Alloys, the North West Department of Education and KagisoActiv launched their "e-Skills 4 Teachers" Project running in the Bojanala District. With the invaluable financial assistance provided by Xstrata Alloys, together with the support received from the North West Department of Education (Bojanala District Offices), and KagisoActiv as the service provider for the training, a strong 3-tier partnership was formed.

"Not only have we trained teachers in 50 schools in the district, but we have created jobs for 13 trainers. The greatest reward at the end of this process will be to see educators using the knowledge which they have gained to benefit the learners. Not only will the standard of teaching improve, but a whole new world will open up to the learners. What's more, 11 teachers received laptops to reward them for the hard work and avidness to learn," said Steve Makgoba (General Manager CSR Xstrata

Alloys). The "e-Skills 4 Teachers" Program was established in 2009 when KagisoActiv identified a need for a South African program to be developed for teachers. Through this program, South African teachers will gain all necessary skills they need in order to use a computer as a tool to improve the standard of teaching that will ultimately benefit their learners.

Teachers in the North West province will have the opportunity to follow the training in their mother tongue, Setswana. Although the training and testing are carried out in English, audio lessons are available in Setswana for further improved understanding.

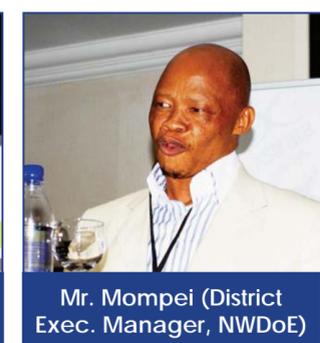
"This program offers a solution to rural teachers by providing them with the necessary computer skills in order for them to use technology in their profession," said Peet Nienaber, CEO of Xstrata Xstrata.



Day of Excellence



Building sustainable partnerships



Guests of the day included Mr. Peet Nienaber, Mr. Kgotso Schoeman, Mr. Steve Makgoba, Ms Pauline Makhutle (Director Professional Support Service, NW Department of Education), Mr. Enver Surty, and Mr. Mompei. Peet Nienaber also noted that through this program, numerous teachers and learners will have the opportunity to become computer-literate; an opportunity many other African countries do not have access to. "To be computer "friendly" is the future!" he said. Kgotso also explained that one of their main goals includes implementing computers at all schools, and that means that teachers must be computer literate in order to train the learners. IT is an investment in the future!

This was reiterated by Makgoba who said, "An engineer without a computer is not an engineer," in opening his speech. "Hope has now been created and it is important to maintain and sustain this hope." he added. Mustek, Eduloan and KagisoActiv donated the laptops used during this project.

Our honourable Deputy Minister of Education, Mr. Enver Surty, also exclaimed the importance of computer training, and how it can make your work load less and easier. "And now with the help of IT, I can even give the exact amount of how many schools and learners there are there in the region." he said.