

# Wesizwe to Create JOBS for Locals

**Ledig** – Wesizwe will officially launch its 350 000 oz/y Frischgewaagd-Ledig project on the 4th of July. They plan to employ and train local people to make up a majority of their staff complement. According to joint-acting CEO Arthur Mashiatsidi, an extensive recruitment and training drive in specialised skills will be launched over the next 12-18 months.

During the construction of the platinum-group metals mine on the farms Frischgewaagd portions 3, 4, and 11 and the farm Ledig portions 1 and 2, a huge number of technical positions would become available.

In May, the company issued more than 829.9-million new ordinary shares in equity funding to industrial and precious metals producer Jinchuan, the China-Africa Development Fund (CADFund) and Micawber.

The Chinese consortium and shareholder (Jinchuan group and the CADFund) have undertaken to provide \$877-million in funding

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for the Frischgewaagd-Ledig project, and Wesizwe would receive \$227-million in equity funding. They have also committed to a \$650-million debt facility. CEO designate Jianke Gao described the launch date as a "milestone", and believed it would capitalise on the early works programme executed before the official launch date.

Wesizwe has paid the State-power utility Eskom a deposit of about R58-million and a further R R31-million in performance guarantees. Magalies Water Authority is to

ensure supply of bulk water. Mining project house TWP has been appointed the contractor for the first 12 months of mine development ending in June 2012. The scope of work includes all project critical activities that would enable the project to start pre-sink preparation on the main and ventilation shafts in the first half of 2012.

The company has the option to renew this over the entire life of project execution. Other key contracts would be awarded in the short term. Ready, steady... GO!

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**URGENT**  
PROJECT MANAGER

**Requirements**  
Must have Mining diploma/Mine Overseer Certificate. Should have proven Technical background and fully computer literate. Should be able to do weekly/Monthly reports.  
**Salary** - R 600 000 - R 650 000 per annum

JUMBO/GRAB FITTER

**Requirements**  
Must have trade certificate section 13. Shaft & Jumbo/Grab Experience a must.  
**Salary** - TO BE DISCUSSED IN INTERVIEW

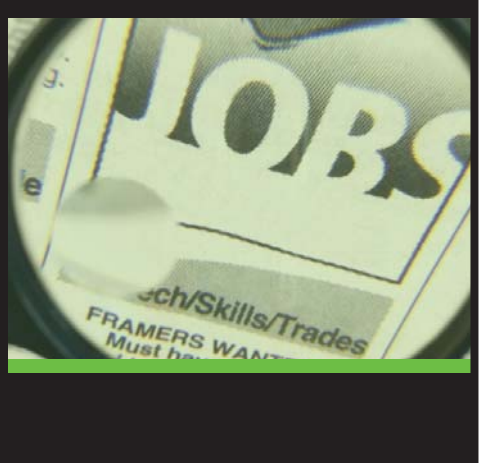
MECHANICAL FOREMAN

**Requirements**  
Qualified Artisan - must be in possession of trade test certificate, a recognized Foreman certificate. 5 Years post trade qualified experience in construction & workshop. Must have Code B/EB license and reliable transport.  
**Salary** - WILL BE DISCUSSED IN INTERVIEW

PLEASE INSURE THAT A CLEAR COPY OF ALL CERTIFICATES AND IDENTITY DOCUMENT IS ATTACHED TO YOUR APPLICATION  
(MIE Verifications will be done in order to validate certificate )

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To view our vacancies, you can also go to [www.xstrata.com](http://www.xstrata.com) (click on "Careers" and then on "Alloys"). You are able to register on the web page to receive a notification if vacancies in your field of expertise are posted.

Closing date: 24 June 2011.

**Artisan Helper Boilermaker**

**Responsibilities:** The incumbent will be required to do maintenance on machinery and equipment, plan and prepare resources for scheduled maintenance, assist the artisan with his/her duties and perform any other related duties.

**Requirements:** Applicants need a Grade 12 and N2 with trade-related subjects, ie Boilermaker, and a minimum of 1 year's experience in a Fitting/Boilermaking environment. Medical fitness, communication skills and proficiency in English complete the profile sought.

**Please note:** Xstrata is committed to operating sound Sustainable Development (SD) practices and strives towards leadership in these areas.

Applicants must take note that general SD requirements apply and that adherence to SD rules will be expected of them.

In the event that you have not heard from the Company within a period of 21 days after the closing date for applications, your application should be deemed unsuccessful. The CVs of unsuccessful applicants will not be returned.

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