



Eland Platinum Mine, in partnership with the international Xstrata group, is the employer of choice in the North-West Province. Our rapidly expanding facility is situated on the western rim of the Bushveld complex near Brits.

The following opportunities, for career-minded individuals, are available:

**Engineering Department**

**Section Engineer (UG)**

In this role, managing the operation of the Engineering and Maintenance function at a Shaft Operation and continuous tracking and reporting of monthly equipment performance will be the main focus areas. The incumbent will be responsible for budget and cost control, quality management of work execution, risk management as well as employees development and coaching. He/she will also ensure the implementation of a formalised asset management strategy and comply with the applicable legal requirements.

Applicants need a Mechanical or Electrical Engineering degree or diploma and GCC Mines and Works. This must be supported by at least 3 years' experience within a Mechanised Mining environment as the responsible legally appointed (2.13.1 or 2.13.3.1) Engineer. Computer literacy (MS Office) and excellent communication and interpersonal skills are further required. Our ideal candidate is analytical and objective, has the ability to function at a group level with senior management and work independently, but also in a team. Business acumen experience/qualification (MDP) will be advantageous. (Ref. 77300/1)

**SD Department**

**Ventilation/Occupational Hygiene Officer**

Ensuring that legal requirements, group standards and policies are adhered to, the successful candidate will identify and evaluate Ventilation and Occupational Hygiene hazards associated with the mine surface and underground working environment. Keeping safety top-of-mind, he/she will conduct daily ventilation and occupational hygiene inspections, record findings and recommend appropriate interventions. It will be important to assist in short-term (1-year) ventilation and occupational hygiene planning. The role also involves monitoring and reporting on measures for preparedness against fires and explosives, as well as conduct trouble-shooting to evaluate the efficiency of the Mine ventilation system (determine and locate any non-conformances and deficiencies). He/she must also undertake root cause analysis and efficiently correct those occupational-related issues by applying good ventilation and Occupational Hygiene techniques.

Applicants must have a Grade 12 (Mathematics and Physical Science), plus a Practical and Intermediate Certificate in Mine Environmental Control or equivalent qualifications. An assertive and motivated person, who is passionate about compliance to SD requirements, will be best suited to the role, where a minimum of 2 years' post-qualification experience in underground metalliferous mining will be fundamental. Underground trackless mining experience will be advantageous. Our ideal person is computer literate in Microsoft Word, Excel and PowerPoint, is able to perform routine operational mathematical calculations (quantity, pressure, prediction) and offer solutions to problems, and can conduct plant inspections (subsequently compiling accurate reports on ventilation and occupational hygiene and presenting these). The ability to plan, organise, monitor, control and report on work progress, the confidence to communicate effectively at all levels and the discipline to work both independently and in a team are very important. Candidates must also be medically fit and possess a valid driver's licence with own transport. (Ref. 77300/2)

**Occupational Health Practitioner**

The supervision of the Occupational Health Clinic and scheduling of all initial, periodic and exit medical examinations for employees, as well as emergency and primary care to all injured staff, will be the main focus areas. To achieve goals, the incumbent will liaise with all Occupational Health and Medical Service Providers rendering a service to the operation, capture all medical examinations onto SAP and administer all occupational injury and disease claims (including reporting on and keeping record of statistics). This role will see the successful candidate conduct walk-through surveys, supervise the employee wellness programme and provide awareness and educational programmes on clinical and wellness approaches to safe and healthy living. Baseline surveys in Minimum Standards of Fitness to Work complete the functions.

A Grade 12 plus a diploma in Nursing and qualification in Occupational Health, at least 5 years' post-qualification experience and, importantly, enthusiasm and a passion for compliance with SD requirements, will be needed here. Also important will be SANC-registration and in-depth knowledge of and experience in medical incapacity, as well as in Occupational Health-related matters in an underground mining operation. Our ideal person works well both independently and in a team, can organise, monitor, control and solve problems and is skilled in reporting on work progress. He/she is also able to conduct plant inspections and compile accurate reports on Occupational Health-related matters and the presentation thereof. Computer literacy in Microsoft Word, Excel and PowerPoint, a valid driver's licence and own transport and medical fitness are also required. The ability to communicate effectively at all levels is fundamental. A qualification in Employee Wellness will be an added advantage. (Ref. 77300/3)

**Environmental Officer**

The focus areas here will be Environmental Impact Assessments, the implementation of environmental legislation and authorisations and surface and underground mining inspections and audits. The successful candidate will monitor and review rehabilitation progress and mine waste management, as well as perform baseline environmental risk assessments. Procedure drafting and review, compilation of Compliance Audit Reports and the identification and removal of invader plant species also fall within the scope of his/her duties. It will be essential to report on environmental incidents and community complaints, as well as review and capture data on monthly sustainability Key Performance Indicators (KPIs/XSD). He/she will also be accountable for the environmental coaching of employees and awareness campaigns (topics/BBS presentations/awareness) and must accompany external auditors. Compliance with SD requirements in opencast and underground mining operations is essential.

We seek a strong leader able to work both independently and under pressure for this role. CVs should reflect a degree or diploma in Environmental Management or equivalent, at least 2 years' mining experience in the similar environment and knowledge of applicable environmental legislation and best practices. A proven track record of EMP implementation and monitoring, ISO 14001 understanding and implementation and computer literacy are also essential (SAP system experience will be advantageous). To be considered ideal, candidates must possess strong communication, facilitation and presentation skills and analytical problem-solving abilities. Medical fitness and a valid driver's licence with own transport are needed. (Ref. 77300/3)

**Please note:** Xstrata Eland is committed to operating sound Sustainable Development (SD) management practices and strives towards leadership in these areas. Applicants must take note that general SD requirements and adherence to all SD policies and procedures will be expected of them.

In addition to merit on the basis of qualifications, experience and proven achievements, preference will be given to applicants from the historically disadvantaged groups.

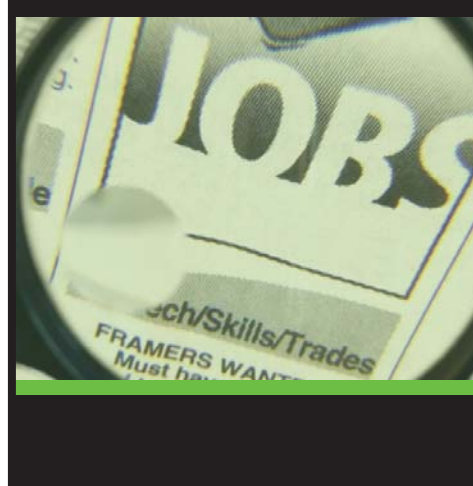
Potential candidates must be willing to attend an interview at the Eland site near Brits at their own expense.

The Company offers competitive remuneration packages with a Medical Benefit Fund and a Retirement Provident Fund.

To apply, please submit a comprehensive CV, quoting the relevant reference number and stating your relevant experience, as well as certified copies of educational qualifications, to the Human Resources Department at Xstrata Alloys, Eland Platinum Mine, e-mail: elandhr@xstrata.co.za or fax: 086 594 8009 or post to PO Box 3436, Brits 0250.



If you have not heard from us within a period of 21 days after the closing date for applications, accept that your application was unsuccessful. The CVs of unsuccessful candidates will not be returned. Closing date: 24 June 2011



**SURVEY**



- Land
- Mine
- Aerial
- Engineering
- Topographical
- Civil Design

L. Conradie Land Survey Services cc

Bethlehem str. 197, Rustenburg.  
Office: 014 592 5127 Cell: 082 445 8590  
Email: i.c.c@mweb.co.za  
Since -1985

**Memorial service for Mama Sisulu**



**Rustenburg** – On the 10th of June 2011, the premier of the North West Province, Mme Thandi Modise, led a memorial service in Rustenburg in remembrance of the late Mama Albertina Sisulu.

The three hour service was held at the Ben Marais Hall in Rustenburg. During this time, the premier delivered a memorial lecture in memory of the late Mama Sisulu, affectionately called, Mother of the Nation. "Today you are deservedly rested and quiet, but your

voice reverberates all over South Africa and the world through your good works.

Your voice surely serves as a conscience to us who remain behind. Thank you for your sacrifices and love for all of us... a history, worth emulating. Your legacy is being kept alive by your children and comrades, and will continue to inspire many for generations to come," said Premier Modise acknowledging Mama Sisulu's selfless sacrifice in ensuring the liberation of the people of South Africa.

**INFO personnel** Tel: (014) 5921791 / 4  
E-MAIL: infopers@mweb.co.za  
40 A Heystek Street Rustenburg

Association of Personnel Service Organisations

Please note if sending CV's by mail, please attach as MS Word / Excel format

<p><b>Creditors Clerk (Rustenburg) R7 000.00 – R8 000.00 Neg.</b> Must have exp in full function creditors. To start immediately. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>IT Technician (Rustenburg) R3 500.00 pm + Commission.</b> A+ and N+ qualification essential with previous exp. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>Retail Admin Lady (Rustenburg) R7 000.00 pm + Commission.</b> Grade 12 and pastel would be an advantage. Must be willing to work mall hours. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>Instrument Technician (Rustenburg)</b> earning a highly negotiable salary. Must have a valid trade Certificate and previous experience. – see www.infopersonnel.co.za for details or contact Vanessa.</p> <p><b>Data Admin (Rustenburg) R8 000.00 pm (Contract Position)</b> Matric essential with accounting as subject. Previous working experience and excellent communication skills. The affirmative action principals as set out in the Employment Equity Act will be applied. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>Industrial Engineer (Rustenburg)</b> earning a market related salary + Benefits. Must have an engineering Degree/Diploma and 2 years working experience – see www.infopersonnel.co.za for details or contact Vanessa.</p> <p><b>Winding Engine Driver (Rustenburg)</b> earning a market related salary. Must have winding engine driver certificate and 3 yrs relevant exp. Must be medically fit. – see www.infopersonnel.co.za for details or contact Chanell.</p> <p><b>Product Manager (Rustenburg) R18 000.00 – R23 000.00 Neg.</b> Must have exp in full function creditors. To start immediately. – see www.infopersonnel.co.za for details or contact Yolanda.</p>	<p><b>Field Service Technician (Rustenburg) R110.00 p/h (Contract Position)</b> Must have a valid Fitter trade certificate SECTION 13 ONLY with valid drivers license and own transport. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>Internal Sales (Rustenburg) R 6 000.00 pm + Commission.</b> Grade 12 and 3 yrs sales experience. Must be willing to work mall hours. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>Accounts Clerk (Rustenburg) R6 000.00 pm.</b> Must have a bookkeeping qualification and 2yrs admin exp. Own transport and drivers license essential. – see www.infopersonnel.co.za for details or contact Chanell.</p> <p><b>Product Manager (Rustenburg) ±R30 000.00 – R40 000.00 pm.</b> Must have a marketing as well as a technical qualification and relevant exp. – see www.infopersonnel.co.za for details or contact Chanell.</p> <p><b>Assistant Manager (Rustenburg) R8 000.00 pm + Commission.</b> Grade 12 and 3yrs management experience. Must be willing to work mall hours. – see www.infopersonnel.co.za for details or contact Yolanda.</p> <p><b>Shaft Timberman (Rustenburg)</b> earning a market related salary. Must have and Onsetters certificate, 2 yrs relevant exp in ac/dc winders and be medically fit. Willing to work shifts. See - www.infopersonnel.co.za for details or contact Chanell.</p> <p><b>Demand Planner (Rustenburg) R30 000.00 pm Neg.</b> Must have Bachelors degree and 5 yrs supply chain exp with a valid drivers license and reliable transport. An MBA and SAP exp will be an advantage. See - www.infopersonnel.co.za for details or contact Chanell.</p> <p><b>Store Co-ordinator (Rustenburg) R4 000.00 pm.</b> Must have Grade 12 and 2 yrs store management exp. Must be computer literate and willing to travel between stores. See - www.infopersonnel.co.za for details or contact Chanell.</p>
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**For more details go to our website: www.infopersonnel.co.za  
WE INVITE YOU TO APPLY FOR THE ABOVE POSITIONS:  
(Only serious candidates need apply)**

**www.platinumweekly.co.za**