



# Looking 4 a JOB?

Also see [www.platinumweekly.co.za](http://www.platinumweekly.co.za)  
FOR MORE OPTIONS!!!

## Mining Bo\$\$es rake in millions

Move over bankers! Worldwide there's a hoard of new mining millionaires being made this year. According to a new Coopers Consulting (Texas) and PwC report, 56% of the mining industry's CEOs will earn over \$1 million this year in salaries, bonuses and shares, compared with 52% in 2010. "Mining CEOs are still riding a wave of high salaries and cash bonuses on the backs of overall solid company performances and strong prices for certain commodities over the past year," Coopers survey leader and principal, Lou Vujanich said. PwC senior partner Len Boggio said that mining executives may have seen an even bigger bulge in their wallets this year, had it not been for climbing operational costs and some equity markets softness.

## A Career at Implats

Situated near Rustenburg in the North West Province, Implats Platinum is an equal opportunity mining company, committed to transformation, excellence and recruitment of individuals who have the potential, attributes and passion to thrive in a changing and goal-orientated environment.

### Shift Supervisor: Production

**Impala - Rustenburg (Ref. 80260)**

The ideal candidate will meet the following requirements:

- Grade 12/ABET level 4 (Literacy level 4 and Numeracy level 4) is essential
- Blasting Certificate is essential
- Competent A and B is essential
- Production Supervisor Training is essential
- Basic computer literacy is essential
- 5 years' experience as a Production Miner with a clean track record
- Supervisory, communication and analytical skills are essential
- Valid Medical Certificate, or medically fit in order to obtain such a certificate.

The successful candidate will be responsible for:

- Ensuring compliance with managerial and Health and Safety Act legislative requirements as stipulated in a 2.15.1 appointment

- Achieving planned production targets through effective planning, organising, leading and controlling as well as quality assurance in mining activities
- Effectively managing human resources by disciplining, guiding, motivating and developing his/her mining personnel
- Effectively managing and maintaining all physical resources allocated to him/her by management
- Effectively managing and controlling the financial resources allocated to his/her section
- Timeously generating, submitting and completing all administrative documentation required for this position
- Ensuring effective 2-way communication within the department in terms of policies, procedures, health and safety-related issues and any other day-to-day working arrangements.

In addition to challenging opportunities, the Company offers a competitive remuneration package and the normal large-company benefits.

Company details can be found at <http://www.implats.co.za>

Preference will be given to candidates from the designated groups in line with the provisions of the Employment Equity Act, the Company's recruitment policy and employment equity plan. All short-listed candidates may be subjected to psychometric assessment. CVs must include copies of the relevant qualification. Incomplete CVs will not be considered.

Interested applicants should register online. Visit our website at [www.implats.co.za](http://www.implats.co.za) click on "Careers" then "Job Applications and Vacancies" and then "Job Search" or post CVs to the Employment Centre, Shaft Recruitment, Impala Platinum Limited, PO Box 5683, Rustenburg 0300 for the attention of Mpho Nong, or fax to (014) 569-9513 or e-mail to [mpho.nong@implats.co.za](mailto:mpho.nong@implats.co.za)

Closing date: 30 September 2011

In the event that you have not heard from the Human Resources Department within a period of 30 days after the closing date for applications, your application can be regarded as unsuccessful.

Human Communications 80260  
[www.implats.co.za](http://www.implats.co.za)



**IMPLATS**  
Distinctly Platinum



## 5 miners injured @ Blyvoor-uitzicht Mine

South African gold miner DRDGold said on Tuesday that the immediate area affected by a seismic event at the No 5 shaft of its 74%-owned Blyvooruitzicht mine, had been quarantined off owing to an earlier accident that left five mineworkers injured. Five employees were injured after a seismic event occurred about 2 700 m below the surface. DRDGold said in a statement that the injured employees had been brought to the surface and were taken to hospital where their conditions would be assessed. NUM said it had dispatched its safety team to investigate the situation, while the company is still awaiting the outcome of an investigation by the Department of Mineral Resources. DRDGold spokesperson James Duncan said that a Section 54 had not been issued.

**STEP IT UP DOES IT AGAIN!**  
014 592 4370  
call us for your next event.

Two successful Mass Events was held by Step it Productions on the 2nd and 18th of August 2011, for two Mining groups in the North West Province. Khuseleka 1 shaft achieved three million fatality free shifts & Khuseleka 2 shaft progressing for two calendar years without a loss of life. General Manager Tom van den Berg ascribes the team's safety performance to a sound relationship with organised labour, leadership and a joint commitment to the implementation of the Anglo American Platinum Limited safety strategy.

Lonmin, Roland Shaft with their 1 000 000 Fatal Free Shifts & 12 000 000 Fall of Ground Shifts. Etienne Hamman, Senior Manager at Roland Shaft. Larry Dietrich, Vice President, Mining of Rowland and Newman Shafts, said the achievement was a direct result of Lonmin's Integrated Safety Strategy which focuses on lead-indicators and emphasises proactive behaviour and the Company's focus on creating a culture of safe production, operational excellence and innovation.

Doc Khumalo retired South African soccer legend formed part of the celebrations as MC, and the team from Big Bang entertainers kept the crowd on their feet with their song and dance. Step it Up Productions would like to congratulate both Management & employees on their significant safety milestones, and for the Step it Up Team to have been part of these celebrations.

**KHUSELEKA SHAFT (K1 & K2)**  
3 000 000 FATAL FREE SHIFT

**LONMIN ROWLAND SHAFT**  
1 000 000 FFS & 12 000 000 FOG

