



EZULWINI MINING COMPANY LIMITED

First Uranium Limited has a vacancy for the following challenging position based at its Ezulwini Mine situated at Waterpan, Westonaria, Gauteng Province.

#### ENGINEERING MANAGER

##### Primary Job Function

Responsible for providing a dedicated and strategic Engineering service to the business process in line with the LOM Business plan. Profitable and safe achievement of planned targets and deliverables through stakeholder liaison and the building and maintenance of well trained well functioning and competent teams including adherence and support to full compliance initiatives.

##### Required qualifications and experience:

- BSc or National Diploma in Electrical or Mechanical Engineering.
- Valid Government Certificate of Competency Mining.
- Adequate post graduate practical experience in a technical supervisory capacity, preferably in the Mining environment.
- Maintenance experience; hands on approach to controls and supervision.
- Delta or similar planned maintenance system experience.
- Sound knowledge of the operation and repair/maintenance of equipment related to the mining environment.
- Project Management experience will be an advantage as it will be required of the incumbent to manage projects.
- Being declared medically fit for the position and environment, as determined by a risk-based medical examination.
- Computer literate in all Microsoft applications.

##### Key Accountabilities

- Develop and sustain functional strategic Engineering plans, objectives and measures.
- Utilize the business unit plan to communicate with teams and obtain support, commitment and alignment towards the business objectives.
- Monitor the progress of engineering performance on a monthly basis against the business plan.
- Monitor and advise on functional tools, techniques and methodologies to support business initiatives.
- Establish and compile management controls, information systems and procedures that would monitor and track the performance of critical issues such as budget expenditure (OPEX & CAPEX), safety, material acquisitions & repairs, critical spares, standards and procedural requirements and production constraints.
- Initiate and monitor improvement of projects that will increase profits or protect against risks in the business.
- Ensure legal compliance to the Mine Health & Safety Act and Regulations 29 of 1996.
- Identify risks and threats to the business proactively.
- Implement loss control systems and procedures i.e. for spillages and dust.
- Ensure regular auditing (internal & external) of policies and procedures to determine compliance with current standards and legislation.
- Ensure that contractors comply with the SHEQ requirements.

#### SHIFT BOSS

##### Job description

- Will lead the production team in a supervisory role with a focus on safety and quality blasts meeting production targets.

##### Minimum requirements:

- Blasting Certificate.
- Shift Supervisor certificate of competency.
- Adequate experience in the production mining environment.
- Computer literate in all relevant Microsoft applications.
- Be declared medically fit for the position as determined by a risk-based medical examination.

##### Competencies required:

- Assertive, innovating, team player able to work through instructions but also independently.
- Result orientated and ethically driven.
- Good Communication skills.

#### MINERS

##### Required qualifications and experience:

- Blasting Certificate.
- Adequate experience in the production mining environment.
- Results orientated and ethically driven.
- Good Communication skills.
- Be declared medically fit for the position as determined by a risk-based medical examination.

#### WINDER TECHNICIAN

##### Minimum requirements:

- Relevant trade certificate in line with the minimum requirements.
- Be declared medically fit for the position as determined by a risk-based medical examination.
- Be computer literate in all Microsoft office applications, PLC software, AutoCAD.

##### Experience / special skills:

- Extensive experience on winders.
- Must have very good problem solving skills.
- Results orientated and ethically driven.
- Sound knowledge on Siemens S7 PLC's will advantageous.

##### Duties and responsibilities will include but are not limited to:

- Responsible for executing daily routine work according to Engineering Policies and Procedures.
- Responsible for his/her own safety as well as for others according to the Occupational Health and Safety Act.
- To motivate, lead and organise your team to affect the repair and maintenance of equipment and systems.
- To manage and control the budget for your section.

#### MATERIALS CONTROLLER

##### Required qualifications and experience:

- Grade 12.
- Adequate Mining experience as supervisor.
- Knowledgeable in equipment utilized inter alia in the following areas Plant operations, Conventional and trackless Mining.
- Must have a valid driver's.

##### Key Accountabilities:

- Responsible for Plant and Shaft daily stores functions.
- Supervise and control subordinates.
- Liaise with all Heads of Departments.
- Ensure that the Mine's safety rules are complied with at all times.
- Development of subordinates.
- Maintain the correct stock levels to ensure optimal support to production teams at all times.

#### RIGGER/ROPESMAN

##### Required qualifications and experience:

- Relevant trade test certificate.
- Be declared medically fit for the position as determined by a risk-based medical examination.

##### Experience / special skills:

- Adequate vertical shaft mining experience.
- Must have good problem solving skills.
- Results orientated and ethically driven.

##### Duties and responsibilities will include but are not limited to:

- Responsible for executing daily routine work according to Engineering Policies and Procedures.
- Responsible for his/her own safety as well as for others according to the Occupational Health and Safety Act.
- To motivate, lead and organise your team to affect the repair and maintenance of equipment and systems.
- To motivate and provide leadership to your team.
- To liaise and work with all relevant stakeholders.

The Company offers Competitive Salaries and Benefits within the Mining Industry. Interested Applicants Should forward a Concise CV to Cecilia Motsomi HR Practitioner (Recruitment)  
Email: [ceciliam@firsturanium.com](mailto:ceciliam@firsturanium.com) | Fax: 0866019609 / 011 278 7079

CLOSING DATE: 6 NOVEMBER 2011

If you do not hear from the Company with 14 days after closing date consider the application to be unsuccessful, First Uranium Limited is committed to non-discriminatory employment practices to the development and advancement of its employees in terms of the Company's Employment Equity Policy.



# SAFETY awareness @ Lanxess Mining



**Rustenburg** – Lanxess Mining hosted an awareness programme on October 24, which sought to encourage its employees to strengthen the company's safety regulations.

Workers were entertained in a fun and friendly atmosphere through drama and songs and were reminded to always be aware of the safety rules, and that this would go a long way in reducing fatalities in the mine.

Mr. Vongani Mathebula, the mine manager at Lanxess, commended two units of miners that have gone for more than 12 months without experiencing any casualties.

He said, "It is time for us to continue with our 'No safety no production' motto. At this mine, we would like people to go home safely to their families after work. It is very important for us to continue putting this motto into practice. If we encourage each other, then we will be able to achieve the goals that we have set for ourselves regarding safety."

Mr. Eghard Voigt, the Sheq Manager, said it was the duty of every employee to make sure that all their friends were paying attention to safety regulations, "And that starts with YOU!"

## “No safety, No production”

