

# Xstrata Strike... No end in sight.

**Rustenburg** – There is no end in sight for the four-week strike at Xstrata Alloys in Rustenburg, after workers rejected yet another company offer on Monday.

Approximately 4 000 members of the National Union of Metalworkers of South Africa (Numsa) are

on strike, demanding wage parity between them and their colleagues in Mpumalanga. They are also demanding a 10% increase in salaries and housing allowances of R3500.

Xstrata and Numsa confirmed yesterday that they could not reach an agreement during Monday's

talks.

Neither of the parties would give details of the negotiations.

However, company spokesman Julian Gwillim said, "We presented a revised offer on Monday. We gave it to Numsa to go and consult its members about it. We cannot give details because workers have to hear the offer first-hand from their union." Numsa general secretary Irvin Jim, on the other hand, said they had consulted their members, but rejected the offer.

## SHAFT SINKERS (Pty) Ltd

**Shaft Sinkers**, an established, reputable company, a leader in South African and international shaft sinking and mining contracting, has a very successful track record since 1961. We are looking for candidates for the following positions in our Company:



### ELECTRICIAN & FITTERS (Rustenburg area)

**General requirements:** Conduct routine maintenance and legal inspections of operations applicable to a sinking and/or conventional mining environment; Good employee relations; Safety and risk management; Effective communication.

**Qualifications:** Must be in possession of a valid Section 13 Trade Test Certificate; St 10/ Grade 12 will be an advantage; All applicants must be medically fit to work underground. Applicants for the electrician position must have relevant experience in HT and LT reticulation. Applicants for the fitter position must have the relevant trackless mining experience. At least 3 years experience in a trackless mechanised mining environment. Applicants must have relevant experience in trackless equipment and hydraulics.

### DIESEL MECHANICS (Rustenburg/Mooiwoo area)

**General duties/responsibilities:** Successful candidates for these positions will be responsible for conducting routine maintenance and legal inspections of equipment and operations applicable to a trackless decline mining environment (with specific reference to faultfinding, pre-use inspections, breakdown coverage & scheduled maintenance on Sandvik LHDs and Sandvik Drill Rigs with the associated paperwork to enhance unit availability). Candidates must be able to maintain good employee relations, safety and risk management and effective communication in the workplace.

**General requirements:** Must be in possession of a valid Section 13 Trade Test Certificate; St 10/ Grade 12 will be an advantage; At least 5 years experience in a trackless mining environment, specifically related to faultfinding on hydraulic circuits & other associated electro-hydraulic devices; Must be medically fit to work underground.

### RIGGER / ROPESMAN (Rustenburg Area)

**General duties / responsibilities:** Conducting routine maintenance and legal inspections. Duties include the statutory requirements relating to lifting of equipment, hand chainblocks, tirsors, overhead cranes etc.; Good employee relations; Safety and risk management; Effective communication; Health and Safety in the workplace. This candidate will be reporting to the Foreman.

**General requirements:** Must be in possession of a valid Trade Test Certificate; St 10/ Grade 12 will be an advantage; At least 6 years experience in a sinking environment. Candidates with exposure to international sinking projects will have a distinct advantage. All applicants must have a valid certificate of fitness. Applicants who are in possession of a Code 12 / EC license applicable for Crane driving will have a distinct advantage.

### GRAB FITTERS & JUMBO FITTERS Styltdrift project

**General requirements:** Successful candidates for this position will be responsible for all duties as a Grab Driver as well as maintaining their own Lashing Units. Jumbo Fitters will be responsible for all fitting duties applicable to a jumbo drill rig. Secondary duties will also include general maintenance on the Sinking Stage and on all Sinking Equipment.

**Qualifications:** Must be in possession of a valid Section 13 Trade Test Certificate; St 10/ Grade 12 will be an advantage; At least 3 years experience as a Grab-driver / Fitter in a sinking environment. All candidates must be medically fit to work in a sinking environment.

Closing date: 2 December 2011

- Fax or e-mail applications to Esbé Miller at:
- E-Mail: [esbem@shaftsinkers.co.za](mailto:esbem@shaftsinkers.co.za) • Fax: (086) 743 9034

Please state clearly the position for which application is made. Applications received after the closing date will not be taken into consideration. In the event that you do not hear from the Company within a period of 21 days after the closing date of applications, your application shall be deemed unsuccessful.

## ARTISAN ACCREDITED TRAINING CENTRE pty

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- Refrigerator Training • Fitter & Turner

RUSTENBURG, NORTHWEST

### SITE ASSESSMENTS

- CUTTING TORCH SAFETY
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### LABOUR EXPERTS AND PROFESSIONAL PLACEMENT CENTRE

#### WE URGENTLY REQUIRE THE FOLLOWING:

- **OCCUPATION:**
  - \* Rigger Ropesman
  - \* Diesel Mechanics
  - \* Electricians
  - \* Winding Engine Drivers
  - \* Boilermakers
  - \* Fitters
  - \* Millwright

#### EXPERIENCE REQUIRED TO QUALIFY:

- All artisans must have a valid section 13 trade certificate.
- Only MIETTB, MEIATB, MQA, OLIFANTSFONTEIN & DEPARTMENT OF LABOUR CERTIFICATES will be accepted.
- Artisans with SHAFT, SINKING, WINDER, JUMBO, GRAB & UNDERGROUND EXPERIENCE advantages.

#### URGENT:

- **OCCUPATION:**
  - \* Electrical & Mechanical Technicians:
    - With mining experience essential
  - \* Shaft Sinker \* Miner \* Developer
  - \* Grab Driver:
    - With a minimum 3 years experience

**ALL MINING CANDIDATES MUST HAVE UNDERGROUND AND SHAFT SINKING EXPERIENCE.**

**PLEASE INSURE THAT A CLEAR COPY OF YOUR TRADE OR QUALIFICATION CERTIFICATE AND IDENTITY DOCUMENT IS ATTACHED TO YOUR APPLICATION DOCUMENTS**

(NOTE: MIE Verifications will be done on certificates for validation purposes.)

PLEASE REFER TO VACANCY APPLYING FOR.

#### IMPORTANT:

- Please fax CV ONCE ONLY!
- You will receive confirmation via sms within 24HRS
- CV MUST BE ACCOMPANIED WITH RELEVANT DOCUMENTATION FOR POSITION APPLIED FOR

PLEASE FAX SHORT CV TO 011 394 1834 / 086 601 6684

OR PHONE (011) 281 2000

(Office Hours: Mon - Fri 8:00 - 16:30)

E-MAIL: [recruitment@aimlabour.co.za](mailto:recruitment@aimlabour.co.za)

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