

# Jobs for the community

**Rustenburg** – Lonmin is delighted to announce that they have recently been able to place 643 people from the community in jobs at its platinum mine. Lonmin's Executive Manager of Human Capital, Deidre Roos-Korf said, "When we created these jobs, we had to be sure that they were sustainable and permanent."

Perhaps even more importantly, given that each person employed is supporting about four other people, these jobs mean that another 2,500 people will benefit from the employment. Therefore, in total over 3,200 people can look forward to a better Christmas due to the jobs that Lonmin has given to the community.

Another benefit for the newly employed workers is that they will be trained for the specific jobs for which they were recruited, meaning that they will be acquiring new skills. "There are two streams available," notes Roos-Korf. "People can choose to do formal learning, like reading and writing, or they can choose to learn basic

portable skills, such as painting, welding or sewing."

The company is always looking for ways to benefit the Greater Lonmin Community and this recruitment is just one of many opportunities.

"We try to involve the community in many different initiatives," explains Abey Kgotle, Lonmin's Executive Manager of External Affairs, "Not just jobs at the mine. We aim to use people from the surrounding areas when we undertake other projects, such as infrastructure development e.g. upgrading schools and community buildings."

**"Some of the community members recently recruited"**



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\*Safety Officers 1 Full Time Course  
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\*Safety Officers 2 Full Time Course  
30th January – 10th February 2012

For Correspondence info contact:  
072 104 8731 / 072 768 5165 during office hours.



Contact our client services at 018 786 4300 / 018 786 2812

## green square

Mining and Mining Contracting (Pty) Ltd

Reg Nr 2002/018772/07

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Green Square Mining and Contracting (Pty) Ltd is a mining contracting company with a number of blue chip clients in South Africa. The company is now looking to fill the following positions in the Rustenburg area as a result of continuous expansions:

# ROCK DRILL OPERATOR AND SAFETY OFFICER

We are looking for professional Developers / Miners with some 5 years experience as Developer/Miners. The following conditions will apply:

- A competitive basic salary.
- An excellent bonus scheme for high performers; and
- A Provident Fund

The successful candidates should be able to advance the ends allocated efficiently, efficiently and safely and should be able to proof that s(he) have done so in the past.

Interested candidates should send a CV not longer than one page to - [danie.groenewald@greensquare.co.za](mailto:danie.groenewald@greensquare.co.za).

Alternatively you can contact  
Danie Groenewald at 084 552 9656.

## KGETLENGRIVIER

LOCAL MUNICIPALITY - North West Province

**BID NO. KLMTEC/BID: 04/2011-12 - SUPPLY AND ERECTION OF FENCING AT KOSTER DUMPING SITE**

INVITATION TO TENDER

Tenders are hereby invited from qualified Contractors for submission of Bids on the following project:

BID NO.	DESCRIPTION
KLMTEC/BID: 04/2011-12	Supply and Erection of Fencing at Koster Dumping Site

A compulsory briefing session on the above Tender will take place on **Wednesday, 30 November 2011 at 11:00** at the Koster Dumping Site.

Tender documents containing the Conditions of Tender as well as the procurement policy will be available from **Kgetlengrivier Local Municipality's Supply Chain Management Office, Corner De Wet and Smuts Street, KOSTER** as from **30 November 2011** during office hours.

A non-refundable deposit of **R250.00** will be charged for each set of documents issued. All payments and deposits are to be made in the currency of the Republic of South Africa. Cash or bank-guaranteed cheques made out to **Kgetlengrivier Local Municipality** will be accepted. Tender deposit must be paid in at the cashier of the Municipality quoting tender number as indicated above.

**The Council also reserves the right to negotiate further conditions and requirements with the successful Bidder.**

**CIDB Requirements: 2CE or 1CE PE**

Complete Tender documents, fully priced and signed must be sealed in an envelope marked "TENDER No." as indicated above, **Closing date 09 December 2011** and should be deposited in the **Tender Box** at the **Kgetlengrivier Local Municipality Building, Corner De Wet and Smuts Street, KOSTER**, not later than **12:00 on Friday, 09 December 2011**.

The Kgetlengrivier Local Municipality is not compelled to accept the lowest or any Tender. **No late, faxed, e-mail or telephonic Tenders will be accepted.**

**Note: Service Providers might be subjected to security check.**

Enquiries related to this Tender should be addressed to; **Mr. T.T. Chiloane** on **Tel. No: (014) 543 2004/5/6** during office hours.

**PHYSICAL ADDRESS: Kgetlengrivier Local Municipality Building, Corner De Wet and Smuts Street, KOSTER, 0348**  
**S.E. MOFOKENG - ACTING MUNICIPAL MANAGER**

Inisawa Promotions: 012-548-5800/4768

## www.platinumweekly.co.za

**Assmang Chrome Machadodorp Works** is a ferrochrome and ferromanganese smelting company based in Machadodorp, Mpumalanga Province of South Africa. We need highly motivated, passionate and self-driven individuals who are looking for a challenge and are willing to make a difference in the Human Resources Management Department.

### HRD Specialist

Reporting to the HRD Manager, the successful candidate will manage and organise the technical training function for the business unit to ensure training interventions address both current and future needs and deliver a competent workforce. This means he/she will strategically analyse technical training and development needs and development training plans, develop a HRD Return on Investment (ROI) process and obtain Management buy-in, and investigate the establishment of a "School of Excellence" as an option to meet future skills needs. He/she will also be tasked with expanding the use of technology in the training process. The role involves being on standby.

Yes, we need an assertive, quality-orientated HRD expert (5 years' experience) holding a Matric plus a relevant HRD qualification (preferably at NQF 6) and ETDP Level 5 Certificate. Some 2 years' first-line management experience is needed. The role also demands knowledge of applicable legislation and transaction processing on systems, as well as advanced skill in the MS Office suite. The skills set required encompasses analytical thinking, excellent interpersonal, report writing, planning and organising, administration and attention to detail. Those accredited as Assessors or SDFs, who hold a First-line Management qualification and have smelter/mining experience, will be at a distinct advantage.

### HRD Administrator

Reporting to the HRD Specialist, the successful candidate will manage all administrative processes linked to training and development, as well as all training information in ABSALOM, keep record of all training requirements and training courses completed (for the purposes of completion of the WSP and ATR) and offer general administrative support. This will include coordination of HRD meetings, travel arrangements, document and presentation management. The role involves being on standby.

Candidates with a Matric plus NQF5 qualification in Human Resources or equivalent, 3 years' general administration experience in a smelter/mining environment and a proven track record as an Administrator are invited to make application. CVs should reflect a high level of proficiency in the full suite of Microsoft Office applications, knowledge of applicable legislation and evidence of advanced multi-tasking capabilities. The role is best suited to an effective communicator with excellent interpersonal skills, an analytical approach and attention to detail. Assertiveness, yet good team spirit, and negotiation skills are important for success.

Please be advised that the successful candidates will be appointed on the condition of being certified medically fit as per the Occupational Health and Safety Act, 29/1996.

**Persons interested in these positions should apply in writing to the Manager: Human Resources, Assmang Chrome - Machadodorp Works, PO Box 152, Machadodorp 1170 or to e-mail: [recruitment2@assmangchrome.co.za](mailto:recruitment2@assmangchrome.co.za) or fax: 086 501 7823.**

**For more information, please contact Frances Schoeman at (013) 256-5202.**

**Closing date: 2 December 2011.**

*If you have not been contacted by the Company within 21 days of the closing date, please consider your application unsuccessful.*

Correspondence will be limited to short-listed candidates only.



ASSMANG  
CHROME



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