

# You Have the Right to Know

Continued from P1... According to the contract, in the event of the two parties not being able to agree on the value of the improvements, the value is to be determined by way of arbitration. However, the relief sought by the RAIS was dismissed, with costs, on the 8th of April 2011. Also agreed upon, was that RLM permitted RAIS to hosting the show during 2011. Meanwhile, the evaluation obtained by the RLM halved the figure requested by the RAIS. But why bring this up now? Here is where YOU come in... The arbitration process is expected to gain direction and momentum on the 6th of December 2011. What transpires in this meeting and future negotiations will be closely monitored by both sides of the coin. Where do you stand? During a telephonic conversation with well-known John Young, who has steered the RAIS since "forever", he did note that he would retire after this affair is resolved. According to Mr. Young, the RAIS is a Non Profit, Non Taxable organisation, of which

the members have benefited not one single cent over the years. He added that only the service providers were paid for their services rendered. "The balance of the profits was ploughed back into the capital of the show," he said. Speaking to Johan de Klerk, he reiterated that the tax payers of Rustenburg would stand for a solution that would benefit the people of Rustenburg and that the man on the street has a vested interest in what is to transpire regarding the millions being negotiated. He added, "It would not be a bad idea if the Rustenburg Local Municipality could reinvest in an Agricultural show, but a real show, NOT an annual Rustenburg flea market... as that is basically what the last few years was all about." According to Executive Mayor of the Rustenburg Local Municipality, Cllr. Mpho Khunou, this legal battle started long before the new council came to power. The current council appointed a committee, dealing with the day-to-

day running of this property. Shockingly, during an inspection the RLM found that the RAIS was extending some of the rights to the property by entering into new lease agreements with companies, whilst the property is supposedly not theirs to trade with. Cllr. Khunou also added that the community should be part of this process. He would appreciate interested persons sending in proposals as to the future of this property or the Agricultural Show for Rustenburg. As soon as the arbitration process is finalised, the suggestions would be taken into account and a tender would be issued whereby interested parties would have the chance to apply. Please send suggestions and concerns to munman@rustenburg.gov.za. "One thing I want to make clear to the man on the street; the Rustenburg Local Municipality has a responsibility to ensure that the millions in question would benefit the people of Rustenburg and not just a few individuals," Cllr Khunou added.

## BPDM Mourns David Mashaba



**Rustenburg** – Mr. David Mashaba passed away on the night of Tuesday, 22nd November 2011, after a short and painful illness. The Bojanala Platinum District Municipality (BPDM) is deeply shocked by the sudden and untimely death of its employee David Mashaba at the age of 41 years. David Mashaba joined the struggle in the 1990s as a worker at the Hartbeespoort Transitional Council, which was later integrated into what is now the Madibeng Local Municipality. His diligence was noticed by SAMWU and he was instantaneously elected as a shop steward. He was married, with two children. David Mashaba's entry into the Bojanala Platinum District Municipality was not just per chance: it was just what the doctor ordered for the Municipality. In short he was a model as a fighter and a leader of the working people. May his soul rest in eternal peace.

## Domestic minimum wage Increased

Domestic workers have received an early Christmas gift thanks to Labour Minister Mildred Oliphant, November 30. Domestic workers will, as of December 1 receive a prescribed minimum salary of R8.34 per hour or R375.19 per week or R1625.70 per month from their employers. Johan Botes, director in the employment practice at Cliffe Dekker Hofmeyr explained, "The Basic Conditions of Employment Act 75 of 1997 empowers the minister to lay down minimum wages for workers in various sectors. The minister previously increased the minimum wage for domestic workers in 2008 by setting down a minimum wage – R1340.95 per month as from December 1, 2008 – which was then increased on December 1 in 2009 and 2010 by the consumer price index plus one percent." Botes said the wage increases should come as a welcome relief for this valuable, but vulnerable sector of the economy. The statutory minimum wage should not be seen as the benchmark, but rather the absolute minimum wage to be paid to domestic workers. "A labour inspector may issue a compliance order to an employer who fails to pay the prescribed wage. This may be made an order of court. The employee is also entitled to interest for arrears remuneration."

### Fine Line Mining Projects & Consultancy cc

t/a Izululethu Mining & Traing Academy CK Reg.2010/097802/23

Accredited Training Provider. Tel: 014 592 5819

Course	Duration	Total Amount	Deposit
1 Load Haul Dumper (Isigubhu)	2 Months	R5500	R1500
2 Drill Rig (Tamrock)	2 Months	R7000	R1500
3 Fork Lift *Special Special!!!	2 Months	R1800	R500
4 Excavator	2 Months	R6500	R1500
5 Truck Loader Back Hoe (TLB)	2 Months	R6500	R1500
6 Front End Loader	2 Months	R6500	R1500
7 Dump Truck/ Mine Truck	2 Month	R6500	R1500
8 Roller Truck	2 Month	R5500	R1500
9 First Aid (Level 1)	1 Months	R1000	R500
10 First Aid (Level 2)	1 Months	R1500	R750
11 Utility Vehicle (U.V)	2 Months	R5500	R1500
12 Boiler Maker / Planter Welder	8 Months	R10 500	R1500
13 On-Setter	4 Months	R9500	R1500
14 BobCat	2 Months	R5500	R1500
15 Electrical	8 Months	R10 500	R1500
16 Fire Fighter (Basic & Industrial)	2 Months	R5500	R1500
17 Diesel Mechanic	8 Months	R10500	R1500
18 Fitting & Turning	8 Months	R10500	R1500
19 Blasting (Rustenburg ONLY)	12 Months	R10500	R3000
20 Winch Operator	2 Months	R5500	R1500
21 Rock Drill Operator	2 Months	R5500	R1500
22 Mobile Crane (45 Tonnes)	2 Months	R9500	R1500
23 Mobile Crane (100 Tonnes)	2 Months	R11 500	R2500
24 Tower Crane	2 Months	R7500	R1500
25 Overhead Crane	2 Months	R7500	R1500
26 Safety Lifting/ Rigging	2 Months	R7500	R1500

FREE LEARNER LESSONS

**Rustenburg** Tel: 014 592 5819 | Mamoseme: 073 347 0185  
 Fax: 014 592 6032, Office no: 10U Shoprite Building, Cnr. Oliver Tambo & Kerk Str  
**Klerksdorp (Opposite FNB)** Tel/Fax: 018 462 3681 | Kelebogile: 078 828 8110  
 31 Boom Street, Office 314-317, Vannel building,  
**Witbank (Opposite NGK Kerk)** Tel/Fax: 013 656 2991 | Maria: 083 574 7509  
 Corner Haig & Kruger Street, Office 5, Flomia Building, Witbank 1035  
**Bloemfontein** Tel/Fax: 051 430 6142 | Boitumelo: 078 907 7003  
 No.22 East Burger Str, Old Market Building, Bloemfontein  
**Pretoria (181 Proes str, Pretoria central office: 103, 1st Floor, Elim Building)**  
 Tel/Fax: 012 323 9068 (Cynthia: 073 384 8232, Lerato: 073 572 0741)

**SPECIAL PRICES!!**



Forklift (R1800)



Front End Loader (R6500)



Dump Truck (R6500)



Excavator (R6500)



Contact Us...

**Jobs Assistance and Accomodation Available**



First Aid (R1000)



Fire Fighter (R5500)



Tower Crane (R7500)



Mobile Crane (R9500)

### Engineering

Course	Duration	Total	Deposit	Instalments
1 Electrical Engineering N2-N4	12 Months	R12,000	R1,500	R955 X 11
2 Mechanical Engineering N2-N4	12 Months	R12,000	R1,500	R955 X 11
3 Boiler Maker/Plater Welder N2-N4	8 Months	R9,000	R1,500	R955 X 11
4 Civil Engineering N2-N4	12 Months	R12,000	R1,500	R1072 X 11
5 Wireman's Licence N2-N4	12 Months	R6,000	R1,500	R955 X 11
6 Home Based Care N2-N4	12 Months	R6,275	R1,500	R900 X 5
7 Human Resource Management N2-N4	12 Months	R12,000	R1,500	R955 X 11
8 Marketing Management N2-N4	12 Months	R12,000	R1,500	R955 X 11
9 Office Administration N2-N4	12 Months	R12,000	R1,500	R955 X 11
10 Business Management N2-N4	12 Months	R12,000	R1,500	R955 X 11
11 Business Accounting N2-N4	12 Months	R12,000	R1,500	R955 X 11

Office no: 10U Shoprite Building, Cnr. Oliver Tambo & Kerk Str

### Izululethu FET College

**Matric Rewrite Classes (OLD & NEW SYLLABUS)**

- 1. MATHEMATICS
- 2. PHYSICAL SCIENCE
- 3. LIFE SCIENCE
- 4. BIOLOGY
- 5. ACCOUNTING
- 6. LANGUAGES
- 7. BUSINESS STUDIES
- 8. BUSINESS ECONOMICS

Registartion: R800.00 • R800.00 per month (maximum 4 subjects per person)

Intensive Exam Coaching