

Markdag Makietie sukses!



Van links; Mart Nel en Hannetjie Theunissen, inwoners van Rustenburg Rusoord.



Bernadine Beukes, graad 10 in Hoërskool Rustenburg, was een van Vogue Model Skool se modelle wat ook teenwoordig by die dag was.

Rustenburg – Die Rustenburg Rusoord se makietie op Saterdag, 4 Maart 2017, was 'n reuse sukses. Die Oupa en Ouma Mark is 'n jaarlikse instelling wat baie goed deur die publiek ondersteun word. Dit word spesiaal met Rusoord inwoners ingedagte gereël – sodat almal die mark kan bywoon. Hierdie jaar het Rusoord spesiaal vir al die (klein) kinders voorsiening gemaak

vir baie pret. Rustenburg Rusoord het ook 'n verskeidenheid uitstallers en heerlike kos en snoeperye te koop op die dag gehad. "Ons bedank die gemeenskap vir hul volgehoue ondersteuning," aldus Sanmarie Ferreira van die Rustenburg Rusoord.



Die Larries Koor (Laerskool Rustenburg), kikker die dag op met hul sang.

KGETLENGRIVIER LOCAL MUNICIPALITY

Kgetlengrivier Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act, and hereby invites applications from suitably qualified persons to fill the under-mentioned post: Women and disabled persons are encouraged to apply.

Disaster Management Plan, Transport Plan, Traffic & Licensing Plan and Environmental Management Plan, Manage Departmental budget, human resources & other resources in accordance with local government legislation and treasury regulations • Manage efficient provision of municipal services • Establish, operate and maintain support structures, processes and systems • Direct and control key deliverables and outcomes for the department • Liaise with internal and external stakeholders • Facilitate stakeholder participation and involvement • Ensure legislative, regulatory, policy, practices and operating standards compliance.

MUNICIPAL MANAGER
To be stationed in Koster (Five Year Fixed Term Contract)
Total remuneration package will be in terms of Government Gazette No. 40118 dated 4 July 2016 (i.e. Minimum R885 394.00; Midpoint R994 824.00 and Maximum R1 104 255.00 per annum)

DIRECTOR: INFRASTRUCTURE & TECHNICAL SERVICES
To be stationed in Koster and/or Swartruggens (Five Year Fixed Term Contract)
Total remuneration package will be in terms of Government Gazette No. 38946, No. 40118 dated 4 July 2016 (i.e. Minimum R726 954; Midpoint R816 803 and Maximum R906 651 per annum)

Requirements: B Degree in public administration/political sciences/social sciences/law • A postgraduate qualification in fields related to public administration will be an added advantage • Five years relevant experience at senior management level • Have proven successful institutional transformation within public or private sector • The need for signing of an employment contract, a performance agreement and disclosure of financial interest • The need to undergo security vetting • The need to undergo competency assessment test • Valid driver's licence and NO criminal record.

Requirements: Bachelor of Science Degree in Engineering/BTech Engineering; or equivalent • Five years relevant experience at middle management level or as programme/project manager and • 3 - 4 years must be at professional / management level engineering management experience • The need for signing of an employment contract, a performance agreement and disclosure of financial interest • The need to undergo security vetting • The need to undergo competency assessment test • Valid driver's licence • NO criminal record.

The incumbent must have the following competencies as per notice 21 published in Government Gazette No.17245 dated 17 January 2014:
Knowledge: Advanced knowledge and understanding of relevant policy and legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of council operations and delegation of powers • Good governance • Audit and Risk management establishment and functionality and • Budget and finance management • Ability to be an innovative and strategic leader • Good facilitation and communication skills in at least two of the three official languages.

The incumbent must have the following competencies as per notice 21 published in Government Gazette No.17245 dated 17 January 2014:
Knowledge: Good knowledge and understanding of relevant policy and legislation • Good understanding of institutional governance systems and performance management • Must have extensive knowledge of the public office environment • Budget and finance management • Ability to be an innovative and strategic leader • Good facilitation and communication skills in at least two of the three official languages • Certificate of competency as required in terms of the General Machinery Regulations, 1988 • Registration with a recognised relevant engineering professional body.

Leading Competencies: Strategic direction and leadership • people management • program and project management • financial management • change management and government leadership • problem solving and conflict resolution skills.

Core Competencies: Integrity and moral competence • planning and organizing • good analytical skills and service delivery innovation • knowledge and information management • communication • results oriented and quality focus.

Key Performance Areas: The overall management of the Municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation social and economic development, and long term sustainability of the Municipality • The development and management of an economically effective, accountable administration which is equipped to implement the municipality's integrated development plan, to operate in accordance with the municipality's performance management system and to understand the needs of the local community • Perform all functions, duties and responsibilities as contained in the relevant local government legislations such as, but not limited to, The Constitution, MFMA, Municipal Structures Act, Municipal Systems Act, Promotion of Administrative Act etc • Ensuring the streamlining of staff towards core basic service delivery.

Responsibilities: Overall management of the Directorate in terms of: Personnel • Budget • Development and implementation of strategic plans • Leading and directing departmental operations and activities for the provision of basic municipal services - water, sanitation, electricity and street lighting, roads and storm-water drainage, refuse removal, etc • Municipal infrastructure development • Municipal stores and warehouses • Workplace health and safety issues • Control and management of assets.

DIRECTOR COMMUNITY SERVICES
To be stationed in Koster and/or Swartruggens (Five Year Fixed Term Contract)
Total remuneration package will be in terms of Government Gazette No. 38946, No. 40118 dated 4 July 2016 (i.e. Minimum R726 954; Midpoint R816 803 and Maximum R906 651 per annum)

Key Performance Areas: Manage the provision of services to the local community in a sustainable and equitable manner, including but not limited to the following functions: Provision of water, sanitation, roads and storm water and sewerage, full responsible for the management, operation, maintenance, planning and administration of the electricity network • Provide an advisory services to the Council regarding all aspects falling within his/her scope of work and carrying out their decisions • Develop, implement and manage strategic goals, policies, procedures, and plans for the directorate under his/her control • Develop policies and guidelines for the effective operation of services delivery • Develop a program for infrastructural services delivery with the municipal area in line with the IDP, and overseeing its implementation • Coordinate and supervise the management of own funded projects, implementing National Building Regulations, taking the required responsibility as defined in the occupational Health and Safety Act, Act No 85of 1993 its regulations.

Requirements: Bachelor Degree in Social Sciences/ Public Administration/ Law • Five years relevant experience at middle management level • Have proven successful institutional transformation with public or private sector • **Added advantage:** Registration with the South African Council for Social Service Professionals (SACSSP); or similar recognised relevant professional body • The need for signing of an employment contract, a performance agreement and disclosure of financial interest • The need to undergo security vetting • The need to undergo competency assessment test • Valid driver's licence and NO criminal record.

Key Performance Areas: Report directly to the Municipal Manager on key departmental activities • Overall management of the Community Services Department • Implement the Integrated Development Plan (IDP) as well as strategic goals of the Community Services Department • Provide support and advice to the Municipal Manager and Council • Implement departmental Service Delivery Budget Implementation Plan (SDBIP) • Develop and implement key strategic / business plans including Waste Disposal & Management Plan,

The incumbent must have the following competencies as per notice 21 published in Government Gazette No.17245 dated 17 January 2014:
Knowledge: Good knowledge and understanding of relevant policy and legislation • Good understanding of institutional governance systems and performance management • **Understanding of council operations and delegation of powers as:** Health service management • Cemetery management • Public safety and • Parks and recreation management • Must have extensive knowledge of the public office environment; and • Must be able to formulate engineering master planning, project management and implementation • Budget and finance management • Ability to be an innovative and strategic leader • Good facilitation and communication skills in at least two of the three official languages.

Key Performance Areas: Manage the provision of services to the local community in a sustainable and equitable manner, including but not limited to the following functions: Provision of water, sanitation, roads and storm water and sewerage, full responsible for the management, operation, maintenance, planning and administration of the electricity network • Provide an advisory services to the Council regarding all aspects falling within his/her scope of work and carrying out their decisions • Develop, implement and manage strategic goals, policies, procedures, and plans for the directorate under his/her control • Develop policies and guidelines for the effective operation of services delivery • Develop a program for infrastructural services delivery with the municipal area in line with the IDP, and overseeing its implementation • Coordinate and supervise the management of own funded projects, implementing National Building Regulations, taking the required responsibility as defined in the occupational Health and Safety Act, Act No 85of 1993 its regulations.

Leading Competencies: Strategic direction and leadership • people management • program and project management • financial management • change management and government leadership • problem solving and conflict resolution skills.

Core Competencies: Integrity and moral competence • planning and organizing • good analytical skills and service delivery innovation • knowledge and information management • communication • results oriented and quality focus.

Key Performance Areas: Report directly to the Municipal Manager on key departmental activities • Overall management of the Community Services Department • Implement the Integrated Development Plan (IDP) as well as strategic goals of the Community Services Department • Provide support and advice to the Municipal Manager and Council • Implement departmental Service Delivery Budget Implementation Plan (SDBIP) • Develop and implement key strategic / business plans including Waste Disposal & Management Plan,

NB: Application(s) will be subject to a security check which includes screening and/or vetting processes. Correspondences will only be entered into with short listed candidates. If you do not receive notifications regarding your applications within 90 days of the closing date, kindly assume that your application was not successful. Applicants will be penalized for canvassing.
Please forward all applications to: The Office of Municipal Manager, Kgetlengrivier Local Municipality, P.O. Box 66, Koster 0348 or may be hand delivered at: the Municipal Offices: Main Building, Cnr. De Wet & Smuts Streets, Koster. Faxed, Late, e-mailed and Z83 applications will not be accepted.
For any further enquiry or clarity please feel free to contact: Mr Vusi Mtshengu – Director: Corporate Services, at tel: (014) 543 2004/5/6 (during office hours) or mtshengu@kgetlengrivier.gov.za.
CLOSING DATE: 17 MARCH 2017 AT 12H00
NB: The Kgetlengrivier Local Municipality reserves the right not to fill the advertised post.
CLLR. O.D. MEDUPE – HON. MAYOR/SPEAKER

Work with leaders in your field every day.

Glencore is one of the world's largest global diversified natural resource companies. Our global network comprises more than 90 offices located in over 50 countries, plus we have over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities. We employ approximately 160 000 people and it's these people that we value above all else. They are our greatest asset. Our strategy is to maintain and build upon our position as a leading integrated producer and marketer of commodities worldwide. Join us and let's grow together.

ENGINEER (ELECTRICAL)
Engineering
Boshhoek Smelter, Rustenburg, North West
Ref. No. 04/2017
Requirements: • Diploma/degree in Electrical Engineering (High Tension or Heavy Current) • Government Certificate of Competency (Factories) will be an added advantage • Minimum of 5 years' experience in a heavy electrical industry or smelter environment • Experience in managing and maintaining HT reticulation circuits and protection systems • Experience in managing transformers, HT switchgear and emergency power reticulation • Knowledge of SAP PM systems and preventative maintenance strategies • Good knowledge of HSEC systems and other statutory requirements.
Duties: Improve the overall engineering availability of the smelter by devising and implementing strategies to reduce downtime associated with the HT reticulation system on the smelter.

ARTISAN (BOILERMAKER)
Boshhoek Smelter, Rustenburg, North West
Ref. No. 22746
Requirements: • Grade 12 or related N3 qualification • Trade Test Certificate (Boilermaker) • 3 years' post-trade experience in a plant environment • Experience in SAP PM systems will be advantageous • Sinter, pelletizing and furnace experience is important • Crusher and JIG experience will be advantageous • Fabrication experience • Good knowledge of HSEC systems.
Duties: • Be responsible for plant availability in area of responsibility • Perform standby duties and respond to breakdowns • Perform proactive planned maintenance and provide breakdown repair service • Adhere to safety, environment, quality and housekeeping standards.

Send a comprehensive Curriculum Vitae, quoting the relevant reference number, to Boshhoek.hr@glencore.co.za or fax: (014) 573-1239.
Closing date: 17 March 2017

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