

Rustenburg – The Rustenburg Municipal Swimming Pool (referred to as the ‘Marais Street’ public swimming pool), have been ‘n swamp for five weeks on end!

Since Gean Legoboy, manager at the Rustenburg Municipal Swimming Pool, stood his ground on Wednesday, 15 February 2017, and waited at the municipality’s offices from 07h00 up to 15h30 until he finally received payments to buy chemicals for the swimming pools... no chemicals were received since then.

“That’s five weeks of green water!” an exasperated Josey Harris, chief coach at the Rustenburg Swimming Club (RSC) and a swimming coach for nearly forty years, said in an interview with the *Platinum Weekly* newspaper. The amount should be threefold the usual rate, since converting a ‘green’ swimming pool takes a good deal more chemicals, than the general upkeep thereof. This comes to no surprise for the municipality, as the costs to maintain the pool is budgeted for.

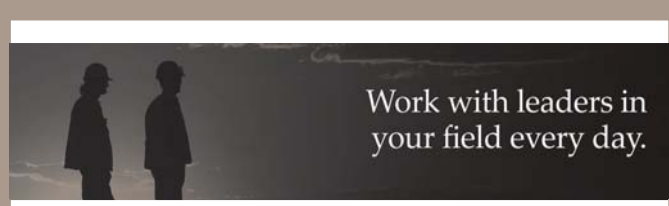
“This is completely unacceptable,” Harris said. “We have cancelled one of our swimming gala’s completely, only to be met with arms folded and unanswered emails. The promises made in meetings we’ve attended to sort this out, has been left unanswered, and our kids can’t swim.”

The level 1, 2 and 3 swimming gala’s scheduled in the following couple of weeks, forces the kids to seek out acceptable swimming pools at Royal Bafokeng and Mooiooi.

“We are desperate to get our kids to the best level possible, and now we have to spend numerous hours on the road, to attain that goal. Petrol is expensive!” Harris said.

The monetary loss of the Rustenburg Municipal Swimming Pool is another heart-ache. “How many people turn back and seek other swimming facilities when they are met with green water? Who’s going to pay the bill after kids get sick after swimming in green untreated water?” Harris asked.

“What’s more, the Minister of Sports and Recreation, Mr. Fikile Mbalula, implores the entire South Africa to teach kids to swim, as this can save lives. But where are we supposed to do that? Rustenburg wants to be a world class city... for what, frogs?”



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Wonderkop Smelter, Bokamoso Sinter Plant, Rustenburg Area, North West Ref. No. 1/2017 Management

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Senior Human Resources Officer

This position requires an energetic and dynamic individual to support the HR Practitioner and all stakeholders in the provision of a high-quality and professional HR service by providing advice and guidance on a range of HR issues, maintaining the appropriate policies and procedures to ensure that Employment Law and best practices are adhered to.

Tasks and responsibilities: • Provide support to the HR Practitioner and all stakeholders • Ensure a high level of accuracy and integrity of HR information • Ensure application of and compliance with Company policies, procedures and legislative requirements • Establish an acceptable standard of work throughout the organisation and that professional and leadership behaviour is demonstrated • Ensure that all business practices are conducted in a safe and healthy work environment • Ensure that all stakeholders and customers are well informed at all times and establish a free flow of information • Assist the HR department in providing data integrity on all HR information systems and ensure that HR administration is applied effectively within the section • Ensure that all HR enquiries are effectively resolved and feedback is given • Manage and maintain the recruitment and selection processes to ensure that the organisation attracts and recruits suitable applicants for identified vacancies to meet business objectives • Manage HR benefit administration ensuring effective and efficient communication to all employees • Ensure that Petra’s compensation management strategy is applied and adhered to • Ensure that subordinates have the necessary skills to fulfil their duties • Contribute towards the financial health of the Company • Ensure successors are identified, appointed and developed • Ensure own individual growth, both as an employee and as a member of the HR team • Control compliance with documentation and input as determined by financial and audit standards • Maintain shared folder administration • Advise line management on relevant legislation, company policies and the impact it bears on the conditions of employment • Provide support to line management in terms of labour/complement control and analyse labour statistics.

Minimum requirements: • 3-year diploma or degree in HR Management at recognised Training Institute • Minimum of 5 years’ HR experience (Recruitment, Selection, Placement and Employee Benefits) within a Mining environment • 5 years’ proven supervisory skills and application and management of Conditions of Employment • Proven knowledge and skills of HR, Payroll, Organisational Charts, AccTech, ISOMETRIX and SharePoint information systems - please indicate on your CV • Valid driver’s licence • Advanced computer literacy in MS Office suite, especially in Excel, Word, PowerPoint and Outlook applications.

Other skills/competencies: • Organisational and industry-specific knowledge • Knowledge of and experience in ISO will be an added advantage • Proven application of appropriate labour legislation: Basic Conditions of Employment, Employment Equity and Labour Relations Act • Proven experience in competency-based interviewing • High level of attention to detail with excellent time management, planning, coordinating and prioritising skills • Excellent negotiation, liaison and administrative skills • Ability to work well under pressure, within set guidelines and adhere to deadlines • Excellent telephonic, verbal and written communication skills across all levels within the organisation (official business language is English) • Independent and self-motivated • Proactive thinking • Ability to do own job planning and function independently • High level of multi-skilling, flexibility and ability to work as part of a team • Results-driven with high customer focus and excellent interpersonal skills within all levels of the organisation • Assertiveness, conflict handling and problem-solving skills (Ref. CUL245)

Please complete an application form (available on <http://www.petradiamonds.com/careers/current-vacancies>) and forward, together with your résumé, qualifications and ID, to E2-Recruitment@petradiamonds.com or fax: 086 659 1334 by 27 March 2017. Please note that incomplete application forms and documentation will not be considered. If you have not heard from us within 30 days of the closing date, please regard your application as unsuccessful.

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Public swamp saga continues



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