

Enter the Fedhealth IMPI Challenge



IMPI Warriors in action at the 2017 Fedhealth IMPI Challenge. Photo Credit: Chris Hitchcock

The organisers of the Fedhealth IMPI Challenge are proud to welcome Mitchum as an event partner in 2018. "Mitchum is excited to partner with the Fedhealth IMPI Challenge," said Prathiva Pillay, Mitchum brand manager. "A growing sport in South Africa, obstacle course racing (OCR) is extremely exciting."

Fedhealth IMPI Challenge events:

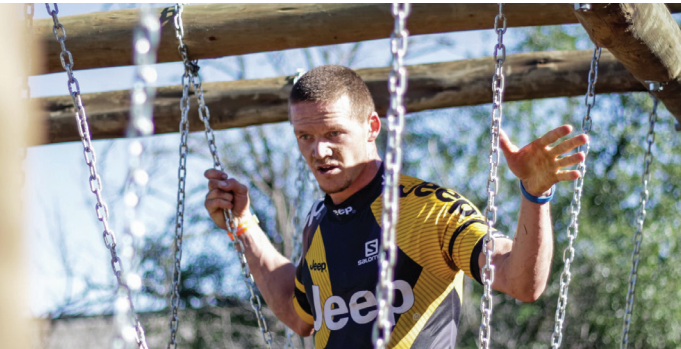
- Fedhealth IMPI Challenge #1: 7-8 April: Coetzenburg, Stellenbosch
- Fedhealth IMPI Challenge #2: 16-17 June: Virginia Trails (KZN)
- Fedhealth IMPI Challenge #3: 6-7 October: Van Gaalens Cheese Farm (Gauteng)
- Fedhealth IMPI Challenge #4: 17-18 November: Wiesenhof Wildlife Park, Stellenbosch

For more information email info@impichallenge.co.za or visit www.impichallenge.co.za.

Van Tonder's winning streak continues

Hartbeespoort/ Windhoek – The beautiful Midgard Country Estate in Windhoek, Namibia, played host to the first international event of South Africa's largest obstacle course race (OCR) series, the Toyota Warrior Race on Saturday, 24 March. Jeep Team SA OCR racer and South Africa's top ranked male elite, Thomas van Tonder of Hartbeespoort, travelled to Namibia for its first Toyota Warrior Race, which attracted close to 500 athletes, all eager to test their physical and mental abilities on the Namibian trails and world-class obstacles. The main race of each Warrio event is the Black Ops Elite – a demanding course with intense, military-inspired obstacles. Van Tonder, currently leading the Warrior

race series, had a hard-fought battle with KeyHealth Team Nevarest athletes, Louis Smit and Greg Avierinos. In the elite ladies' race, Carla van Huyssteen (KeyHealth Team Nevarest) claimed her second Warrior race win of the season. Finishing in second was Sabrina Daolio (Battle Rush) and rounding off the podium was Mandi Lansberg (BeSnapped).



Thomas van Tonder, who lives in Hartbeespoort, has had an exciting start to the 2018 season. He is currently leading the Toyota Warrior OCR series and is the sole winner of all 14 Beast Challenge events so far. Photo Credit: BeSnapped.

Platinum Stars' boat sinks deeper

Rustenburg/ Phokeng – Kaizer Chiefs hosted the Dikwena at the FNB Stadium on Sunday 15 April, in the 27th match of the 2017/18 Absa premiership. The Chiefs triumphed over Dikwena by 1-0, sinking the boat even worse for the relegation-threatened Platinum Stars, rooted at the bottom of the log with 7 points behind the second from bottom Ajax Cape Town. It was a slow start to the game with both teams unable to build a sustained period of pressure as they gifted possession back to their opponents with poor passing in the final third. Neither side could break the deadlock before

half time as the two teams entered the break locked at 0-0. Four minutes into the second half, Chiefs took the lead when a right-wing cross from Molangoane was poked. Stars threw players forward in the final 20 minutes of the game, but they struggled to break down a stubborn Chiefs defence as the match ended 1-0 in favour of the Soweto giants.





Building a world-class diamond group

PetraDiamonds

Cullinan Diamond Mine



Cullinan Diamond Mine is situated in the town of Cullinan 30km east from Pretoria.

Training Manager

The successful candidate will manage applicable training interventions to ensure adherence to legislative requirements.

Tasks and responsibilities:

- Approve and participate, where necessary, in the recruitment and selection of trainees (including psychometric assessments)
- Approve, design and/or customise training interventions and material
- Lead the drafting and preparation of mandatory HRD reports and plans (SLP, WSP/ATR, MC)
- Approve procurement of external training
- Approve, control and report HRD-related expenditure
- Compile reports according to organisational requirements for area of responsibility
- Develop and ensure adherence to mine-specific policies, procedures and process flows to regulate activities in area of responsibility
- Draft annual training plans and budgets to meet operational (TNA) and regulatory commitments (SLP), including PDP/CDPs
- Engage with internal and external stakeholders regarding the HRD process
- Evaluate and audit training system/initiatives in accordance with HRD quality management policy, ISO 9001 and SETA standards
- Manage accreditation-related activities and processes
- Manage the defining of training needs at relevant level of responsibility in order to ensure legal compliance of MHSA and other relevant legislation (including contractors)
- Manage the implementation of the relevant steps of the Talent Management Framework – ie succession planning (sourcing), induction (on-boarding), learning and development
- Manage the maintenance of HRD and support systems integration, where applicable (Galaxy; Ishare; Vienna – Future: Babylon; Isometrix)
- Monitor the implementation of annual training plans to meet operational requirements (TNA) and regulatory commitments (SLP) using the relevant building blocks of the educational pipeline
- Participate in external evaluation and auditing of training system/initiatives in accordance with ISO9001 standards, SETA standards and legislation requirements, where applicable.

Minimum requirements:

- Advanced Diploma or degree in HR
- Registered Moderator
- Minimum of 5 years in a supervisory training environment
- Computer literate - Advanced Microsoft Office suite
- Valid driver's licence.

Other skills/competencies:

- Ability to communicate in English (written and verbal)
- Analytical thinking
- Decision-making skills
- Ability to develop others
- Impact and influence
- Ability to initiate action
- Organisational awareness
- Problem-solving skills
- Strategic thinking.

(Ref. CUL321)

Cullinan Diamond Mine is an equal opportunity employer. Preference will be given to suitable candidates from the designated groups in line with the Company's Employment Equity Policy and Plan. Pre-screening, profile testing, assessments, medical and security clearance form part of the recruitment and selection process. Short-listed candidates will be required to attend a panel interview. Employment of the successful candidate is subject to the aforementioned criteria. Preference will be given to candidates who reside within our host labour sending areas (proof of residence may be requested).

Please complete an application form (available on <http://www.petradiamonds.com/careers/current-vacancies>) and forward together with your CV, qualifications and ID to: e2-recruitment@petradiamonds.com or fax: 086 659 1334 by 26 April 2018. Please note that incomplete application forms and documentation will not be considered.

If you have not heard from us within 30 days of the closing date, please regard your application as unsuccessful.

Correspondence will be limited to short-listed candidates only. Petra Diamonds reserves the right not to fill this position.

Please note that Petra Diamonds does not at any time require any form of payment for recruitment purposes. If you are approached in this regard, you should report the incident immediately via one of the following hotlines: Toll-free: +27 31 571 5573; Free fax: +27 31 560 7395; E-mail: deloitte@tip-offs.com; Free Post: KZ 138, Umhlanga Rocks 4320; Website: www.tip-offs.com

<http://www.petradiamonds.com/careers/current-vacancies>

SKRYF NET WRITING COMPETITION OPEN

The Skryf Net writing competition seeks out, encourages and recognises creative writing excellence among primary school pupils in South Africa. Entries are open to any South African primary and home school pupil up to 13 years old. There are two age categories: 6 to 9 year olds and the 10 to 13 year olds. Stories should be original and unpublished work of that writer. The story can be on any subject but should not exceed 1,000 words. Entries can be typed in double spacing on one side of an A4 paper with all pages showing the title of the story and your name. Handwritten entries should be clear and legible. You may enter one story per entrant written either in:

Afrikaans; English; Sotho or Zulu. If you enter, aside from the awe and reverence of your teachers and fellow school friends, you are a contender to win the following: R450 book voucher for the winner and R150 book voucher for the runner-up in each language category. The entry deadline is 31 July 2018. All finalists will receive an official letter or email of notification and may be requested for an interview to read their work to be used in the award show by 31 October 2018. Entries should be posted to the following address: Skryf Net Writing Competition, P.O. Box 82046; Southdale; 2135. Entries may be also emailed to SkryfNetcompetition@gmail.com.

