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Glencore is one of the world’s largest global diversified natural resource companies. Our global network comprises more than 90 offices located in over 50 countries, plus we have over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities.

We employ approximately 160 000 people and it’s these people that we value above all else. They are our greatest asset.

Our strategy is to maintain and build upon our position as a leading integrated producer and marketer of commodities worldwide.

Join us and let’s grow together.

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## SUPERINTENDENT (HSEC)

**Boshoeck, Rustenburg, North West**  
**Ref. No. 24253**

**Requirements:** • Engineering degree (Chemical, Metallurgical)  
• HSEC-related qualification/s • 3 years’ relevant mining or smelter industry experience • 3 years’ relevant HSECQ experience  
• Environmental Management systems • ISO 9001 – Quality Management systems • Health and Safety Management systems  
• Risk management systems • Experience in SHERCQ management information systems (eg ISOMETRIX) • Good working knowledge of the Occupational Health and Safety Act and other HSE legislation  
• Experience in auditing techniques • SAP experience • Cost management experience.

**Duties:** • Develop, implement, maintain and review required HSECQ initiatives and programmes • Communicate and report HSECQ aspects and incidents to relevant stakeholders and perform trend analysis • Develop, maintain and review Glencore Boshoeck contractor management systems • Identify training needs for HSECQ development • Identify applicable changes in legislation and implement Management plans for compliance • Ensure reporting is done as per legal and other requirements • Communicate with governmental authorities on authorisations for operation • Be responsible for strategic planning on HSECQ-related issues.

**Please apply online at [www.glencore.com/careers](http://www.glencore.com/careers)**


**Applications close:** 24 May 2018

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*Northam Zondereinde is an established platinum group metal (PGM) mine in the Limpopo province which produces some 280 000 PGM ounces annually. The mine is the home of pioneering technology and innovation, both in the underground workings and at its world-class metallurgical infrastructure. Zondereinde is situated some 40km from Thabazimbi, in close proximity to the naturally scenic Pilanesberg and Waterberg Reserve.*

### OCCUPATIONAL HYGIENE OBSERVER

(REF: ZEMIN10/18) GRADE: C LOWER BAND

#### Role requirements

The successful candidate must have the following basic requirements:

- Grade 12 certificate with Mathematics and Science
- Chamber of Mines Practical Certificate in Mine Environmental Control
- Must have a valid driver's license code 08

#### Key performance areas

- Measurement of all occupational hygiene stressors and inspection of all fire prevention systems, emergency preparedness systems, and use of occupational hygiene PPE in all areas of responsibility
- Investigation of all occupational diseases as requested by the occupational medical station
- Assist in the management of the sampling programme for all occupational hygiene stressors
- Drinking water quality sampling

### OCCUPATIONAL HYGIENE OFFICER

(REF: ZEMINI1/18) GRADE: C UPPER BAND

#### Role requirements

The successful candidate must have the following basic requirements:

- Grade 12 with Mathematics and Science
- 2-3 years' working experience in Occupational Hygiene/Environmental Control is essential
- COM Intermediate Certificate in Mine Environmental Control/ BSc Hons degree in Occupational Hygiene/ BTech in Environmental Health/ Honours Degree in Physiology is essential
- Registration with the South African Institute of Occupational Hygiene - Technologist Level would be considered advantageous
- Registration as an Associate with the Mine Ventilation Society of South Africa would be considered advantageous
- Computer Literacy (MS Package) is essential

#### Key performance areas

- Must have a valid driver's license code 08
- Assists with conducting Occupational Health Risk Assessments
- Plans, designs and implements the Occupational Hygiene programme
- Recommends controls for risk mitigation
- Ensures legal Compliance
- Conducts Occupational inspections and investigations
- Analyzes findings of assessments and surveys
- Organizes the taking of samples for airborne pollutants and components, fumes, gases, vapours or mist
- Evaluates and quantifies the levels of the different hazards, ergonomics hazards, biological hazards or psychological hazards

**Please attach the following: Certified copy of your ID & Certified copy of your qualifications**

**Applications close: 29 May 2018**

Northam Zondereinde will apply the employment equity principles as set out in the company's Employment Equity Policy which is in compliance with the South African Employment Equity Act.

Should you meet all the requirements, please submit your curriculum vitae to [hrapplicationsze@norplats.co.za](mailto:hrapplicationsze@norplats.co.za) and please quote the job title and reference number in the subject box. Kindly note that Zondereinde will only correspond with shortlisted candidates. Should you not hear from the company within 21 days after the closing date for application please consider your application as unsuccessful.

smart platinum mining

www.platinumweekly.co.za

# ONTEIENING SONDER VERGOEDING

Die regering beoog om jou eiendom sonder vergoeding te onteien. Die gevolge gaan egter katastrofies vir die land en al sy mense wees met veral voedselsekerheid en beleggersvertroue wat ernstige skade gaan ly. Elke persoon wat in 'n stabiele, veilige en vooruitstrewende Suid-Afrika glo, sal hul stem hierop moet laat hoor.

Die publiek word uitgenooi om kommentaar te lewer oor die regering se beplanning om deur die verandering van Art. 25 (asook ander toepaslike Artikels) van Die Grondwet hulle te magtig om grond in die openbare belang sonder vergoeding te onteien.

Skriftelike kommentare of versoeke om mondelinge getuienis af te lê moet, nie later as **Vrydag 15 Junie 2018**, by Mnr. Pat Jayiya by e-posadres **[pjayiya@parliament.gov.za](mailto:pjayiya@parliament.gov.za)** ingedien word. Slakkepos kan ook gestuur word aan: Konstitusionele Oorsigkomitee, Parlement, Posbus 15, Kaapstad, 8000.

TLU SA as 'n verantwoordelike en leidende vesting vir die kommersiële boer se advies vir sodanige kommentaar is die volgende:

- Soveel as moontlik individuele en kollektiewe insette moet ingedien word. Ons mag nie hieroor stilbly nie.
- Onteiening sonder vergoeding moet verwerp word en die beplande wysiging van Art. 25 van die Grondwet teengestaan word.
- Privaat eiendomsreg moet erken en beskerm word. Dit is die fondasie vir beleggingsvertroue en 'n voorvereiste vir die opbou en uitbreiding van die ekonomie tot voordeel van alle inwoners van die land.
- Die voortdurende onsekerheid oor eiendomsreg kos ons land beleggings en 'n algehele verlies aan sakevertroue met die gevolg dat werk nie geskep word nie.
- Die staat moet eerder die bestaande restitusie proses verbeter, die grootskaalse korrupsie daarin beperk en die proses versnel om binne sewe jaar afgehandel te word.
- Die staat moet eerder fokus op die uitbreiding van eiendomsreg tot die begunstigdes van grond restitusie (van wie die staat eiendomsreg weerhou) om ook hul in staat te stel om suksesvol te boer. Staatsbesoldigde mentors en ondersteuningsprogramme is 'n voorvereiste.
- Die staat moet in die grond-restitusieproses fokus op beskikbare eiendom wat in die ope mark beskikbaar is teen markverwante pryse en privaat eiendomsreg as voorvereiste vir ekonomiese groei ondersteun.

TLU SA loods verskeie aksies rondom die grondkwessie waarvoor befondsing krities nodig is. TLU SA se Regshulpfonds se rekeningbesonderhede is as volg:

Rekeningnaam: Eiendomsregfonds  
Bank: ABSA  
Takkode: 632005  
Rekeningnommer: 4050400686

TLU SA is reeds meer as 120 jaar die stem vir gesonde en eerlike beginsels as dit by landbou kom. Ons het dan ook reeds 21 onderskeie aksieplanne wat ons van stapel stuur om die ware beginsels rondom eiendomsreg te beklemtoon. Word deel van hierdie poging en help ons om vir almal 'n positiewe toekoms in hierdie land te help vestig.



**TLU SA / TAU SA**  
**Deo Gloria**  
**T: (012) 804-8031, F: (012) 804-2014, E: [admin@tlu.co.za](mailto:admin@tlu.co.za), W: [www.tlu.co.za](http://www.tlu.co.za)**