



Zondereinde is an established platinum group metal (PGM) mine in the Limpopo province which produces some 300 000 PGM ounces annually. The Zondereinde mine is the home of pioneering technology and innovation both in the underground workings and at its world-class metallurgical infrastructure. Zondereinde is situated some 40km from Thabazimbi, in close proximity to the naturally scenic Pilanesberg and Waterberg reserve.

COST ACCOUNTANT
(REF: ZEMINI17/18) GRADE: C UPPER

- Role requirements**
- Grade 12 (NQF Level 4) with Mathematics and Accounting is essential
 - B.Com Degree in Accounting or equivalent qualification would be advantageous.
 - 2 years working experience in a finance department within the mining industry is essential
 - Knowledge of applicable financial systems and related practices and legislation relevant to the role
 - Computer Literacy (MS Package) and SAP is essential

- Key performance areas**
- Implementation of corporate governance procedures, risk management and internal controls
 - Provision of professional advice on financial matters
 - Provision of advice relating to continuous improvement initiatives
 - Compilation of financial reports according to GAAP, IFRS and other financial regulations
 - Forecasting and compilation of budgets according to operational needs
 - Identification, tracking and managing of key business drivers to ensure compliance



Please attach the following: Certified copy of your ID & Certified copy of your qualifications

APPLICATIONS CLOSE: 11 JULY 2018

Zondereinde mine shall apply the employment equity principles as set out in the company's Employment Equity Policy which is in compliance with the South African Employment Equity Act.

Should you comply with all the requirements please submit your curriculum vitae to hrapplications@norplats.co.za and please quote the job title and reference number in the subject box.

Kindly note that Zondereinde will only correspond with shortlisted candidates. Should you not hear from the company within 21 days after the closing date for application please consider your application as unsuccessful.

PUBLIC PARTICIPATION NOTICE FOR ENVIRONMENTAL AUTHORISATION (BASIC ASSESSMENT) FOR THE PROPOSED PROSPECTING RIGHTS APPLICATION ON THE FARM, DRIEHOEK 273 IS, SITUATED WITHIN GERT SIBANDE DISTRICT MUNICIPALITY, MPUMALANGA PROVINCE

Azembelani
GEOENVIRONMENTAL CONSULTING (Pty) Ltd.
Best Solutions. Great Results

NOTICE IS HEREBY GIVEN IN TERMS OF SECTION 16 OF THE MINERAL AND PETROLEUM RESOURCES DEVELOPMENT ACT, ACT 28 OF 2002 (MPRDA)

NATURE OF ACTIVITY
Lwenzhe Resources and Exploration (Pty) Ltd proposes to conduct prospecting activities on portion 1, 2, 4 and Remaining Extent of the farm Waagfontein 89 JQ 688.988 hectares in the Bojanala Platinum District Municipality, North West province. The mineral to be prospected for are Platinum Group Metals and Chrome. It is envisaged that a period of 5 years will be required to complete the exploration program. These prospecting activities will be conducted in phases, with the succeeding phase depending on the results and success of preceding phase. The proposed development is likely to trigger listed activities (detailed in the table below) in terms of the Environmental Impact Assessment (EIA) Regulations as promulgated under the National Environmental Management Act (No. 107 of 1998) (NEMA).

Applicable Listing Notice	Activity number	Description of Activity
GNR 327 Listing Notice 1	20	Any activity including the operation of that activity which requires a prospecting right in terms of section 16 of the Mineral and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002)

PROJECT LOCATION
The proposed project is in portion 1, 2, 4 and Remaining Extent of farm Waagfontein 89 JQ, Bojanala Platinum District Municipality within the North West province. (Site coordinates: 27.17E 25.35S).

NAME OF APPLICANT
LWENZHE RESOURCES AND EXPLORATION (PTY) LTD

NAME OF INDEPENDENT ENVIRONMENTAL ASSESSMENT PRACTITIONER
AZEMBELANI GEOENVIRONMENTAL CONSULTING (PTY) LTD

REGISTRATION OF INTERESTED AND AFFECTED PARTIES
In terms of Section 42 and 43 of the EIA Regulations published in Government Notice No. R982 of 08 December 2014, the public is invited to register as Interested and affected parties (I&APs); express interest, comment and participate in the Public Participation Process (PPP) respectively. A 30-calendar day period will be allowed for I&APs to raise any concerns or express interest regarding the proposed project. To partake in this process and obtain further information regarding the proposed project please make use the contact details provided in the table below.

CONTACT DETAILS
AZEMBELANI GEOENVIRONMENTAL CONSULTING (Pty) Ltd

Contact person	Contact number	Email Address	Landline Number
Teddy Mbonani	076 814 8857	teddymbonani@azembelani.co.za	081 701 2276
Phathu Mudau	081 701 2276	phathumudau@azembelani.co.za	081 701 2276



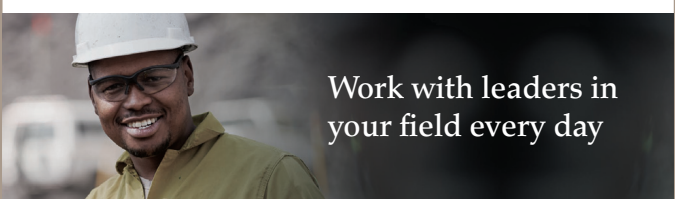
Obaro-personeel wat die 2017 leerlingbestuurderprogram suksesvol voltooi het, tydens die onlangse prysuitdeling. Van links: Johan Labuschagne, Madelein Oosthuizen, Ayesha Valley, Elsie Mashiloane, Willem Opperman, Daniel Bouwer en Jason du Preez.

Obaro bied geleentheid vir die jeug

Brits/ Magaliesburg – “Daar is ’n tekort aan jong mense wat by landbou betrokke wil raak. Daar gaan altyd sosio-ekonomiese kwessies en struikelblokke wees, maar die toekoms van landbou lê in die jeug se hande. Om genoeg (en goed-genoeg) te boer sodat die voedselmandjie vol bly vereis dat daar deurlopend nuwe bloed en energie tot die mark moet toetree. Obaro beskou dit as ons moreel-etiese verantwoordelikheid om ’n beter toekoms vir die jeug te verseker,” sê Nic Bronkhorst, besturende direkteur van Obaro.

As deel van Obaro se verbintenis tot die jeug en die toekoms van landbou, bied Obaro verskeie opleidingsgeleenthede om die jeug met kennis en ervaring toe te rus. Obaro bied jaarliks die Obaro landbouskole internskap en die Obaro leerlingbestuurderprogram aan. Obaro is ook verlede jaar deur die Instituut van Interne Ouditeure Suid-Afrika (IIA SA) as ’n werkplekopleidingsverskaffer geakkrediteer. Obaro kan toekomstige interne ouditeure die geleentheid bied om opleiding in die beroep te ontvang om ’n NKR 7 en NKR 8 kwalifikasies te voltooi. Die Obaro landbouskole internskap bied leerders van die Brits- en Magaliesburg-omgewing die geleentheid om tydens skoolvakansies by Obaro in te skakel. Die Obaro internskap bied skoliere blootstelling aan alle fasette van ’n kleinhandel landboumaatskappy, insluitend hoe die dag-tot-dag operasionele take verrig word. Leerders

kry ondervinding in meganisasie, versekering, finansiering, bemarking, besproeiingsontwerp, landbounavorsing en veeproduksie. Die Obaro leerlingbestuurderprogram bied kandidate wat die program suksesvol voltooi ’n kwalifikasie (NKR 5) in algemene bestuur. Die program gaan elke jaar van krag tot krag en bied gegradueerdes die geleentheid om hul kennis en vaardighede te verbeter. Die Obaro leerlingbestuurderprogram bied waardevolle kennis in die landboubedryf, verseker werksondervinding, bied ’n voorsprong in die arbeidsmark, asook praktiese toepassing van klaskamer-kennis en verhoog selfvertroue in die werksomgewing. Dit is die sewende jaar wat Obaro die leerlingbestuurderprogram aanbied met ’n beduidende gedeelte van Obaro se bestuurskomponent wat vanuit hierdie program ontwikkel is. “As daar nie vandag geploeg en geplant word nie, sal daar nie môre geëet kan word nie. Ons weet dat die jeug die toekoms is, daarom doen ons ons deel om hulle tot die beste van ons vermoë toe te rus,” sê Nic Bronkhorst, besturende direkteur van Obaro.



Work with leaders in your field every day

Glencore is one of the world’s largest global diversified natural resource companies. Our global network comprises more than 90 offices located in over 50 countries, plus we have over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities.

We employ approximately 160 000 people and it’s these people that we value above all else. They are our greatest asset.

Our strategy is to maintain and build upon our position as a leading integrated producer and marketer of commodities worldwide.

Join us and let’s grow together.

SHIFT COORDINATOR

Department: Bokamoso Production, Wonderkop Smelter

Ref. No. 24203

Requirements: • A Grade 12 • A minimum of 5 years in an Agglomeration discipline or field • Supervisory experience • Mechanical experience will be an advantage • Supervisory skills • Disciplinary procedures • SAP experience will be an advantage • Proficiency in English • Computer literacy • Medically fit.

Duties: • Receive and relay production information and specifications • Perform required inspections and monitor operational process • Receive and respond to operational information from a team • Propose and develop action plan where needed • Make follow-ups and adjust/change implementation as needed • Observe team performance, identify and propose training solutions • Provide coaching and guidance as required • Ensure fair and effective discipline • Control budget for the equipment and safety clothing • Identify and respond to sub-standard practices and procedural shortcomings • Perform time corrections on X-Time • Perform any other duties assigned to by the supervisor.

Forward applications, including a comprehensive CV and quoting the relevant reference number, should be forwarded to Wonderkop Smelter HR Office, Private Bag X82325, Rustenburg 0300 or e-mail: Wonderkop.HR@glencore.co.za or fax: (014) 572-0002/3.

Closing date: 13 July 2018

By submitting your CV to Glencore, you hereby give us permission to circulate your information to the interview panel members for this vacancy only. Your information will not be used for any other position/purpose and will be disregarded after an offer has been made.

In the event you do not hear from the Company within a period of 21 days of the closing date of applications, your application should be deemed to be unsuccessful. The CVs of unsuccessful candidates will not be returned.

apply now

www.glencore.com/careers

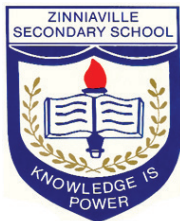
DIVERSIFIED • DEDICATED • DRIVEN

GLENCORE

RATSONI CREATIONS EVENTS MANAGEMENT (PTY)

- Fundraising events and PR functions.
- We do wedding planning.
- Décor
- Tents
- Chairs
- Catering
- Venue booking (etc)
- Kiddies themed party ***specials***
- Birthday celebrations

FOR MORE INFO CONTACT: OMPHETSE ON 082 346 0604



EDUCATOR VACANCY TEMPORARY POSITIONS

Zinniaville Secondary School is looking for highly qualified educators to teach one of the following subject/grade (SGB Post):

- **POST 1 - AFRIKAANS EDUCATOR (GR 9-12 FAL)**
- **POST 2 - ACCOUNTING EDUCATOR (GR 10-12)**
- **POST 3 - EMS, CREATIVE ARTS AND LIFE ORIENTATION (GR 7)**
- **POST 4 - MATHEMATICS GR 4-GR 7**

Requirements needed:

- Indicate for which post you are applying.
- Must have a SACE Certificate
- Your CV with relevant Qualifications, I.D. SACE Certificate, Reference letters.

Forward your CV to: The Principal
Physical Address: 42 Hollis Street
Zinniaville
Rustenburg
E-mail: 600102359zss@gmail.com
CLOSING DATE: Thursday, 5 July 2018.