



# SAPS RECRUITMENT PROCESS UNDERWAY

The South African Police Service (SAPS) wishes to thank the youth of the Republic of South Africa (RSA) between the ages of 18 and 30 for showing an interest in becoming a member of the SAPS.

In May this year, the South African Police Service embarked on a vibrant recruitment drive across the country for the 2018/2019 basic police learning development programme (BLDP) intake. Applications closed on 15 June 2018 and it must be noted that the service will not be receiving anymore applications until the recruitment process for the 2019/ 2020 commences. To date 517, 000 applications have been received from the 1,146 police stations nationwide. Qualifying candidates who conform to the basic enlistment requirements are currently being subjected to thorough screening processes to determine their eligibility to serve as men and women in blue. About 63,000 of the applicants have already undergone

psychometric testing, an assessment which aims to measure an applicants' attributes such as their intelligence, aptitude and personality.

Those who conform to the set requirements as determined by the SAPS will also undergo physical fitness assessments



and a final medical examination assessment. Recruiting and selecting the right candidates to serve as police officers is of paramount importance to the continued success of the work and mandate of the SAPS. This recruitment process

sets out to ensure that only deserving applicants are chosen based on merit and that this process is free from bias, nepotism and discrimination.

To ensure transparency, the recruitment process is monitored by a board consisting of senior management of the SAPS as well as external stakeholders inclusive of community members. Candidates that have undergone and were successful in their psychometric testing assessments, will receive an automated short

message service (SMS) from the South African Police Service notifying them to contact their recruitment office. These applicants are encouraged to visit their nearest police station and enquire about the nearest recruitment office. Those who have applied and are still awaiting feedback are encouraged to exercise patience during this process.

Applicants who have not received any official communique from the service in three months from the closing date of 15 June 2018 and should consider their application as unsuccessful. Successful candidates who have undergone and were successful in all three assessments will be notified in writing and telephonically by 1 December 2018. Applicants are also encouraged to seek information pertaining to the process at their nearest police station. "The high number of applications received is encouraging for us to know that young people are ready to play their part in the fight against crime. Young people are ready to serve and protect the people of SA. We will however only select candidates based on merit following their success in all assessment processes. These young people will be force multipliers and will assist greatly in the fight against crime. **SAPS press release**



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