



ASSMANG
MANGANESE
BLACK ROCK MINE OPERATIONS

ASSMANG Pty Ltd – Manganese Division requires the services of the following individuals at their Black Rock Mine Operations situated 80km north-west of Kuruman in the Northern Cape.



SECTION MANAGER (1 VACANCY) (D4 Paterson Grading)

Preference will be given to applicants from previously disadvantaged groups to support the company's Employment Equity Plan.

Main tasks and responsibilities: • Manage and optimise production processes and approved plans to ensure production targets are met • Manage, control and improve production and mining operations, including contractor performance, safety, quality, production cost and continuous improvement • Manage approved plans to ensure targets are met, take remedial action where necessary • Manage the production processes • Ensure delivery of in-spec products • Compile production plans aligned with operations strategy • Plan, direct and assess Quality Management within function and implement remedial actions where necessary • Engage with subordinates once removed to encourage and recognise improvement • Approve innovations and provide the means for implementation • Implement operation's effectiveness model and practice • Conduct workforce planning to ensure function is suitably staffed to meet objectives taking into account various internal and external factors.

Minimum requirements (essential unless otherwise indicated): • Grade 12 • BTEch degree (Mining Engineering) • Blasting Ticket • Mine Overseer's Certificate • Mine Manager's Certificate of Competency • 7 years' experience in mining production within an underground mining operations environment • Minimum of 2 years' continuous experience as an appointed 2.6.1 in a trackless board and pillar shaft • 5 years' management experience • Valid Code B/EB driver's licence • Computer literate (Microsoft Office, JDE, Qlikview and Oracle).

MINE OVERSEER (1 VACANCY) (D2 Paterson Grading)

Preference will be given to applicants from previously disadvantaged groups to support the company's Employment Equity Plan.

Main tasks and responsibilities: • Manage safety, quality, production, discipline and cost effectiveness in terms of the BRMO values • Manage and execute discipline in accordance with the BRMO disciplinary code • Ensure production targets are met safely • Promote adherence to safety, health and environment procedures, identify unsafe and hazardous situations • Promote and enforce a culture of statutory compliance • Evaluate negative trends and introduce remedial solutions • Communicate changes where applicable • Monitor and ensure operational adherence to regulations and standards • Ensure implementation of remedial actions • Diagnose incidents and accidents by completing route cause analyses and take corrective actions • Plan, direct and assess quality management within function and implement remedial actions where necessary to ensure adherence to TQM principles • Identify cause for and prevent below standard operating conditions • Manage, control and improve production and mining operations, including contractor performance, safety, quality, production, cost and continuous improvement • Determine, implement and monitor production strategies, policies and plans • Plan and monitor production activities in terms of output quality and quantity, cost and labour requirements • Control the operation of production and quality procedures through planning of maintenance • Provide input into the development of the business plan • Analyse business plans and develop functional plans • Ensure operational readiness in terms of executing the business plan • Coordinate the technical disciplines • Monitor compliance with legislation and corporate governance • Provide clear goal alignment, vision and direction for the production function • Monitor and allocate expenses, motivate and assess team expenditure and resolve gaps • Propose cost-saving initiatives, keep up to date with the developments to improve process and increase production • Direct staff activities and monitor their performance • Optimise the function's core internal processes and internal supply chain and resolve functional operating conflicts • Be responsible for team coaching and create a pro-learning environment, assess team needs and close the gaps • Assess and resolve team dynamics concerns, maintain good relations with all team members, peers and external clients • Assess team adherence to disciplinary and behavioural practices and procedures, identify and address deviations • Identify recurring problems and derive creative solutions involving team members • Ensure own and subordinates' IDPs are agreed and implemented • Recognise and reward team member efforts.

Minimum requirements (essential unless otherwise indicated): • Grade 12 • Blasting Certificate • Mine Overseer's Certificate • Mine Manager's Certificate (advantageous) • 8 years' Miner and Shift Supervisor experience within an underground mining operation • Trackless, board and pillar experience • 5 years' Mine Overseer experience • Valid Code B/EB driver's licence • Computer literate (Microsoft Office) • Ability to work accurately and under pressure • Problem-solving skills • Analytical skills • Planning and organising skills.

The candidates will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act, 29/1996. Preference will be given to applicants from previously disadvantaged groups to support the company's employment equity plan.

Remuneration: Remuneration will be based on a competitive all-inclusive flexible package. The successful candidates that conform to all said requirements and experience will be appointed on these gradings. Candidates that do not conform to all set requirements and experience will be considered only if suitable candidates that do comply cannot be selected and only if the requirements of the position support a developmental appointment according to policy.

Interested applicants are requested to submit their CVs with certified copies of qualifications to Barbara Kugel, e-mail: bararak@brmo.co.za OR at the Main Guardhouse.

Please be advised that short-listed candidates will be required to authenticate information provided in CVs.

Applications close on 27/09/2018

Late applications will not be entertained.

If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to short-listed candidates.

Assmang Pty Limited reserves the right not to appoint.



WESALARMS

"Keeping an eye on your interests"

- ARMED RESPONSE
- SECURITY CONSULTING
- SUPPLY AND INSTALLATION OF BURGLAR ALARM SYSTEMS
- SYSTEM CHECKS
- 24-HOUR MONITORING
- INTERCOMS
- CCTV
- ELECTRIC DOOR LOCKS
- GATE MOTORS
- AUTOMATION
- GARAGE DOORS AND MOTORS
- ELECTRIC FENCES
- COC (CERTIFICATES)

**THE ARMED
RESPONSE
RUSTENBURG
RELIES ON!**

CORNER OF
VON WIELLIGH AND
THABO MBEKI DRIVES
RUSTENBURG

INFO/ EMERGENCY:

014 592 8364

EMAIL:

reaksie@wesalarms.co.za



'n Kolskoot met VLU Kashané aand-tak

Rustenburg – Lede, vriende en gades het op Dinsdag, 11 September die Vroue Landbou Unie (VLU) Kashané aand-tak se vergadering bygewoon.

Weens die onlangse hofbevel oor vuurwapenlisensie hernuwings, het Herman Niemand van die Jagtersvereniging onder andere gepraat oor die prosedure wat gevolg moet word as jy nog nie jou wapenlisensie hernu het nie. Vrae soos 'mag ek my man se wapen in 'n noodsituasie gebruik' is ook beantwoord. Herman het ook meer vertel oor die Jagtersvereniging en hulle werksaamhede.

Braam van der Vywer het oor vuurwapen opleiding gesels en lede uitgenooi om vir opleiding te gaan. Braam het ook klem gelê op hoe belangrik dit is om gereeld met jou vuurwapen te oefen en sodoende meer gemaklik met jou vuurwapen te wees.



Agter van links: Zaydan Grundling, Stephen Grundling, Joan Zulawnik, Jullian Nel, Isabel Pieterse, Herman Niemand, Braam van der Vywer, Mariaan Niemand, Kevin Baxter, Marie Williams, Anne Heyneke, JJ Bosch en Theresa Graham.

Voor van links: Estelle Grundling, Aidan Nel, Sharon van der Vywer, Ansie van Wyk, Daleen Roos en Johan Graham.



Van links: Ansie van Wyk; Charmaine Olivier, voorsitter van die VLU Kashané aand-tak; en Joan Zulawnik.



Braam van der Vywer; Theresa Graham, gasvrou; en Herman Niemand.