A Career at Implats

Situated near Rustenburg in the North West Province, Impala Platinum is an equal opportunity mining company, committed to transformation, excellence and recruitment of individuals who have the potential, attributes and passion to thrive in a changing and goal-orientated environment.

Mine Manager

Impala - Rustenburg (Ref. 144931/1)

Minimum qualifications (CVs without copies of qualifications will not be considered):

- A Grade 12 (Standard 10)/NQF Level 4 is essential
- · A valid Blasting Certificate is essential
- A B degree/NHD in Mining Engineering is
- A valid Mine Overseer s and Mine Manager s Certificate of Competency are essential

Job-specific experience and requirements:

- 3 years working experience as a Mine Overseer is essential
- At least 5 years working experience as an appointed Mine Manager is essential
- 2 years working experience as a Shift Supervisor is essential
- 3 years working experience in a project environment would be considered an advantage
- · Computer literacy (MS Office) is essential
- Medically fit in order to obtain a Medical

Additional essential requirements:

- Strategic thinking and planning skills
- General management skills
- Conflict handling skills
- Negotiation skills

Duties and responsibilities:

The successful candidate will be expected to:

- Ensure production targets and profit margins are achieved cost-effectively and safely on a sustainable basis for the shaft/business unit
- · Implement and maintain sound people management and development practices to ensure a productive workforce
- Develop and execute the strategic vision/ plan for a shaft(s) and directly assist the GM in the tactical management process via transformational/effective leadership
- · Act as the custodian for innovation, technology and best practices at shaft level
- Ensure environmental and social concerns are managed as a strategic focus area at shaft level
- Ensure effective asset management processes are implemented and adhered to

Applications for this post: Fax: (014) 569-9965 or e-mail in MS Word format: Recruitment.Mining1@implats.co.za

Mine Overseer: Shafts

Impala - Rustenburg (Ref. 144931/2)

Minimum qualifications (CVs without copies of qualifications will not be

- · A Grade 12 (Standard 10), preferably with Maths and Science is essential
- A Mine Overseer Certificate is essential
- A Blasting Certificate for Scheduled Mines is

Job-specific experience and requirements:

- A minimum of 3-5 years experience as Production Shift Supervisor is essential
- 3 years experience as a Mine Overseer is essential
- Computer literacy (MS Office package) is
- A valid Medical Certificate, or medically fit to obtain such a certificate

Other desirable requirements:

- Verbal and written communication skills are
- · Leadership skills are essential

Duties and responsibilities:

The successful candidate will be expected to:

- Ensure that mining production targets (volumes) are achieved
- Ensure optimum production of a good quality is achieved, safely and cost-effectively
- Ensure people management best practices are adhered to (directly supervise people in area of responsibility)
- Plan short-term and long-term strategic objectives
- · Set a financial budget
- Supervise and direct people at work to ensure compliance with laws/regulations
- Make judgement on cost damages and decide on a course of action, in conjunction with others
- · Ensure agreements are adhered to and direct implementation of agreed policy
- Emphasise the importance of reaching a work objective and motivating individuals
- Evaluate the work of others on completion
- Ensure effective coordination of activities
- · Check work completion to a set standard Evaluate written reports on the department
- Maintain and handle disciplinary problems firmly

Applications for this post: Fax: (014) 569-9965 or e-mail in MS Word format to: Recruitment.Mining5@implats.co.za

Operation Engineers

Impala - Rustenburg (Ref. 144931/3)

Minimum qualifications (CVs without copies of qualifications will not be considered):

A Government Certificate of Competency (Electrical/Mechanical) Mines and Works

Job-specific experience and requirements:

- Operational and maintenance experience in the following areas is essential:
 - Shafts and underground systems Winding plant

 - Conveyors and conveyor systems
- · Further experience in the following will be
- Compressor
- Refrigeration and ventilation plants
- Other mining-related equipment

Additional requirements:

• Drive, initiative and the ability to perform with minimum supervision in a production-orientated

Duties and responsibilities:

The successful candidate will be expected to:
Report to the Mine Manager and be appointed

- as per regulation 2.13.1
- Monitor and review safety trends to establish methodologies to maintain a positive downward trend in safety-related incidents to achieve or better established safety targets (LTIFR and Fatalities) as set out in the business plan
- Establish budgets to maintain and improve engineering services and control allocated budgets within the business plan
- Maintain and review maintenance procedures to ensure maximum availability of engineering systems
- · Monitor, review and implement environmental systems to establish methodologies to maintain and improve environmental compliance with ISO 14001
- Develop subordinates to ensure that engineering services have the required level of technical proficiency to maintain current and identified future engineering systems and processes
- Maintain and establish procedures and systems to ensure compliance with current legislative requirements

Applications for this post: Fax: (014) 569-9965 e-mail in MS Word format to: Recruitment.Mining1@implats.co.za

Applications from agencies will not be accepted.

If you have not heard from us within 30 days of the closing date, please regard your application as unsuccessful.

Applications can be sent to: The Recruitment Centre, Impala Platinum Limited, PO Box 5683, Rustenburg 0300 or to the fax number or e-mail address mentioned at each post.

Closing date:

28 January 2019

In addition to challenging opportunities, the Company offers a competitive remuneration package and the normal large company benefits.

Preference will be given to candidates from the designated groups.

Short-listed candidates may be subjected to psychometric assessment.

Another feather in the cap for CAPRO

It was a great pleasure for CAPRO head office, Johannesburg, to be graced with a surprise visit by CoreXalance on 13 December 2018, where The Media Financial Manager Awards 2018 were presented. CAPRO markets a series of newspapers, like this one. CAPRO walked away with six CoreXalance

Winner of the Overall Credit Excellence of the year award;

awards:

- Winner of the Credit Professional of the
- year award; Winner of the How Low Can You Go
- Joint Winner of the Hands-On award;
- First Runner Up for the Most Improved Debtors Book award; and
- Second Runner Up for the Most Consistent Improved Debtors Books award.



The CAPRO team ended 2018 with a bang!



Dozer Operator

- Must have a valid certificate
- Minimum 2 Years' experience

Code 14 Driver

- Minimum 2 Years' mining experience
- Must have a valid Driver's License

Send CV with all your certificates and License to charl@propersonnel.co.za



Advance your career in occupational health and safety. All our courses are Nationally/ Internationally accredited. (Full Time/Distance Learning options)

New* Occupational Certificate QCTO: Safety, Health and Quality Practitioner (Occupational Health and Safety Practitioner) Level 5 - 256 Credits

Other Courses: Safety Officers/COMSOC® Level 1, 2 & 3, First Aid, Incident Cause Analysis Method (ICAM), Risk Management, Safety for Supervisors, Legal Responsibility (MHSA/OHSA), Chamber of Mines Basic, Elementary and Advanced Mine Valuation COMSOC® is a Registered Trade Mark No: 2013/13447/8 of Skillfull

UPCOMING EVENTS

First Aid Level 1 Full Time Course

24th January – 25th January 2019 Safety Officers/COMSOC®2 Full Time Course:

4th February – 15th February 2019

25th February – 8th March 2019

Contact our client services department for enquiries / Course Schedule: 018 786 4300 / 018 786 2812 (8h00 - 16h00)



