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Massive aid for cyclone victims

Rustenburg – A call to assist families in Zimbabwe who have been affected by cyclone Idai, which hit that country on Sunday 16 March, has touched the hearts of many Rustenburg residents, who have responded by donating heaps of clothes and groceries. More than 1,000 people have been reported dead in Mozambique, Malawi and parts of Zimbabwe as a result of the floods, heavy rains, violent winds and other effects of the cyclone.

A relief effort initiated by Rustenburg residents to assist victims of the cyclone in Zimbabwe, hopes to make a positive difference. "We would like to thank all those who have assisted. We have been able to pack more than 100 bags weighing 50kgs each, with clothes that have been donated. We have also received aid in the form of groceries," said Emmanuel Musonza, a coordinator of relief efforts in Rustenburg.

Emmanuel said the aid will soon be taken to a national collection centre in Johannesburg before it is transported to Harare for distribution.

"We would like to thank the Presbyterian churches in South Africa and Zimbabwe, the Red Cross and the United Nations (UN) agencies who are heavily involved in this process. We also thank our community for their assistance," Emmanuel added. If you would like to assist, please contact Emmanuel on 078 392 5078 or email him at manumusonza@gmail.com. You can also contact Masimba Murungweni on 083 254 0236.



Donations received.



Volunteers helped to sort out blankets, clothes and other donated items.

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Sibanye-Stillwater is pleased to report that the five-month strike by the Association of Mineworkers and Construction Union (AMCU) at its SA gold operations, has been resolved.

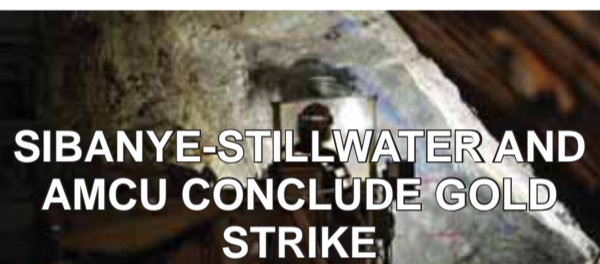
Both parties have acknowledged that it is in their interest to develop a constructive relationship going forward. The parties agree that in acknowledgement of the need for a constructive working relationship they will foster a safe and sustainable business that creates value for all stakeholders. The parties therefore agree to a facilitated 'post-strike conflict' relationship building programme aimed at aligning leaders of both organised labour and management.

As part of the agreement reached with Sibanye-Stillwater, AMCU has committed, inter alia to the following conditions:

- Signing the 2018 three-year wage agreement, previously signed with National Union of Mineworkers (the NUM), Solidarity and UASA in respect of wages and conditions of service for the period 1 July 2018 to 30 June 2021;
- Affirm commitment to conclude a peace pact within 30 days;
- Abide by the decisions of the court and that no further appeals will be instituted or pursued;
- Developing and implementing, along with other stakeholders, a plan to ensure a safe start and ramp-up of production post-strike, and to promote and ensure sustainable safe production together with the company.

Sibanye-Stillwater has agreed to, inter alia:

- An ex gratia payment of R4,000 for all employees at its gold operations in the form of cash or a voucher, to alleviate hardship;
- Offer a cash advance of R5,000 upon request of the employees which will be repayable over a 12-month period;
- Assistance with debt consolidation and counselling as part of the existing 'Care for iMali' programme;
- Waive its rights to reclaim costs incurred on behalf of employees during the strike including contributions to medical aid and pension/provident funds, accommodation and feeding costs;
- Provide transport for employees to return to work;
- Any employees who were dismissed for strike related



SIBANYE-STILLWATER AND AMCU CONCLUDE GOLD STRIKE

misconduct will be subject to normal disciplinary proceedings in line with the Company's disciplinary code and procedures which include the right to lodge a complaint in line with the formal grievance procedures.

As a result of the agreement, the AMCU strike is no longer protected and all employees will have been notified to report for work as per a build-up schedule which will be communicated internally in due course.

The safety and wellness of our employees is our first priority and in line with our CARES values, the immediate focus will be on ensuring that the gold operations re-commence safely. Initial shifts will consist of fit-for-work medicals, training and assessing work places before mining activities can recommence.

Sibanye-Stillwater CEO, Neal Froneman commented: "We are pleased that the extended strike at our gold operations has ended, without undermining other stakeholders or compromising their rights."

"We are encouraged by AMCU's commitment to peace and safety. We are hopeful that the relationship can now be rebuilt in a constructive manner, for the future benefit of all stakeholders. It is with sadness that we reflect on the losses and hardship resulting from the strike, which include lives lost and serious injuries sustained. We are fully committed to restoring the gold operations to profitability, for the benefit of all stakeholders including employees, the local communities and those dependent on the regional economy."

Sibanye-Stillwater press release: 17 April 2019

BRITS SPOG MET JONGBOER VAN DIE JAAR

Brits – Dawie Rothmann van Brits is tydens die Agri NW Jongboer Konferensie, aangekondig as Agri NW se 'Jongboer van die Jaar 2019'.

Obaro is vanjaar 'n trotse borg van die Agri NW Jongboerkonferensie. Dié spoggeleentheid het plaasgevind op 12 April by Uurpan Safari Lodge in Schweizer-Reneke, met die tema: verandering, innovasie en entrepreneurskap – sleutels tot sukses vir elke boerdery.

Dawie boer al die afgelope 20 jaar op die plaas Rothmann Boerdery in die Brits-area. Hy boer graag met beeste, koring gewasse, sojabone, asook groente-gewasse soos beet, wortels, spinasie, kool, uie, tamaties, soetrissies, slaai en patats. Hy is veral betrokke by die Brits Landbouvereniging, die Brits Jong-Boerevereniging asook by opleiding van opkomende boere in die gemeenskap.

Dawie dring nou deur na die Nasionale Jongboer van die Jaar-kompetisie.

"Ons elkeen het 'n rol om te speel in landbou. Dit is ons elkeen se verantwoordelikheid om landbou te ontwikkel sodat ons kan voortbou aan die land. Elkeen se visie is 'n belangrike komponent om vooruit te boer en te verseker dat ons iets kan los vir ons nageslag. Baie geluk Dawie! Obaro is trots om jou een van ons boere te noem," sê besturende direkteur van Obaro, Nic Bronkhorst.



Van links: Agri NW 'Jongboer van die Jaar' Dawie Rothmann; besigheidsbestuurder van Obaro Brits Jaco Roodt; en voorsitter van Brits Jong-Boerevereniging Martin Greyling.

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