

Marikana – Solidarity on 24 June confirmed that a coalition between itself, UASA and the NUM succeeded to obtain an urgent interdict against AMCU regarding an agency fee agreement signed with Lonmin to recover agency fees from employees at Lonmin's Marikana operation.

The court also ruled that the agreement between Lonmin and AMCU was unlawful and that all amounts already deducted from employees had to be paid back to them. This follows after AMCU and Lonmin had signed an agreement on 24 April 2019 in terms of which 1% up to a maximum of R200,00 was to be deducted from the salary of employees not belonging

to AMCU. This agreement came into effect on 1 June 2019. According to Anton van der Bijl, head of labour law services at Solidarity, this victory is the cherry on the cake after Solidarity, as part of the coalition, regained its organisational rights on 12 November 2018.

"We are, of course, delighted with the ruling because our view that the agency fee agreement was unlawful has now been affirmed by the court. This also means that all the hard-earned money already deducted from employees must be paid back. As such it is a victory for all the employees," Van der Bijl said.

of which Solidarity and its members were part," Visser said. "Unfortunately, AMCU's unsolicited actions and abuse of its power base left AMCU and the former employer, Lonmin, with egg on their face. We welcome the takeover by Sibanye and we know that AMCU's unlawful conduct will not be tolerated," Visser concluded.

Solidarity press release 24 June 2019





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VEILING - 3 x PRIMA WILD-/ WEIDINGSPLASE (±4080ha). ELLISRAS DISTRIK, LIMPOPO PROVINSIE op WOENSDAG, 17 JULIE 2019, OM 11:00 by die plaas RHENOSTERPAN

Ligging: Ry vir ± 59km vanaf Thabazimbi op pad na Sentrum, hou regs en neem die Buffelsdrift afrit en ry vir ± 16km, plaas aan linkerkant van pad.

Nota: Plase sal gesamentlik en afsonderlik aangebied word.

A. Resterende Gedeelte van Gedeelte 2 van die plaas Brakspruit 27, KQ, Limpopo Groot: 1329ha
Verbeterings: Dubbelverdieping 4 slaapkamer woonhuis met 3 badkamers, 2 aparte gastetoilette, studeerkamer, familie-leefvertrek, kombuis, ens. Buitegeboue: 2x grasdak kothuise, 3x baksteen kothuise, grasdaklapa met kombuis, eetsaal en sitkamer. swembad, 2x werkershuise, motorvoertuig werkwinkel met afdak, stoor, slagkamer met koelkamers, vee hanteringsfasiliteite, 2x toegeruste boorgate, 'n sement-en-sinkdam, 2.4m hoë heining, 5 kampe. Eskom krag.

B. Gedeelte 3 van die plaas Brakspruit 27, KQ, Limpopo Groot: 1000ha
Ligging: Ry vir ± 73km vanaf Thabazimbi op pad na Sentrum, hou links en neem die Cumberland afrit, draai regs by naambord "Rhenosterpan" en ry vir ± 3km tot by plaashek.
Verbeterings: Toegeruste boorgate met 'n sink-en-sementdam. 2.4m hoë wildheining.

C. Die plaas Rhenosterpan 8, KQ, Limpopo Groot: 1751ha
Ligging: Ry vir ± 73km vanaf Thabazimbi op pad na Sentrum, hou links en neem die Cumberland afrit, draai regs by naambord "Rhenosterpan" en ry vir ± 3km tot by plaashek.
Verbeterings: Grasdak onthaalsaal met oopplan sitkamer/ eetkamer, kroeg, eetsaal, tvkamer, kantoor en ablusiegeriewe, Gimnasium. 6x 1 - slaapkamer Chalets met en-suite badkamers, 1x grasdakrondawel, motorvoertuigafdak, aangrensende stoorvertrek, 5x grasdaklapa areas, ablusiegeriewe, muurbalbaar, swembad, jagtersbehuising, buitegebou met kombuisgeriewe, 6x chalets, werkersbehuising, toegeboude stoor, slagkamer met koelkamers, oop stoor, kragopwekker kamer, 3x toegeruste boorgate, 2x sink-en-sementdamme, 7x gronddamme. 2.4m hoë wildheining. Eskom-krag.

VOORWAARDES: 10% van die koopprys en 5% kommissie plus BTW daarop is betaalbaar deur die KOPER by toeslaan van die bod. Balans teen registrasie, waarborge gelewer te word 30 dae na aanvaarding. Kopers moet 'n bewys van woonadres en identiteit beskikbaar hê.

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According to Riaan Visser, deputy general secretary of mining, agriculture and cement at Solidarity, this victory is a confirmation that justice has prevailed. "The conclusion of an agency agreement has nothing to do with collective rights and strengthening of the AMCU power base; on the contrary, but rather an attempt by AMCU to beat with a stick the coalition

VEHICLE COLLISION CLAIMS FOUR

North West – Four people died, while seven others sustained serious injuries, during a collision involving three vehicles along the N12 road near Ikageng. The incident occurred on Saturday 29 June at about 19:00. "An unconfirmed number of people were flung from the back of the Tata bakkie and landed in the road," police spokesperson, colonel Adèle Myburgh, said. The third vehicle, a Kia, is believed to have crashed into bystanders on the road.

"Two males and two females died on the scene while seven others sustained serious injuries and had to be taken to hospital," she added.

The collision resulted in the closure of the road for approximately five hours.

We extend our sincerest condolences to the family and friends of the deceased.



Two of the vehicles at the accident scene.

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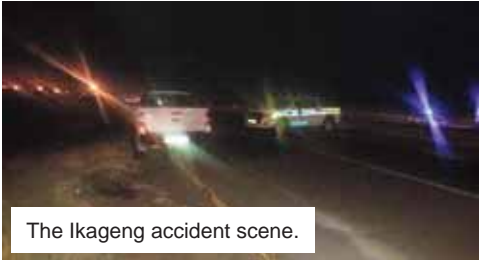
TWO CASES OF CULPABLE HOMICIDE

North West – Two cases of culpable homicide, reckless and/or negligent driving have been opened owing to the recent Ikageng, Potchefstroom and Zeerust fatal accidents respectively.

An accident on the N12 near Ikageng, Potchefstroom claimed the lives of four people.

In another incident, a vehicle and trailer overturned along the N4 around the Khunotswane T-junction, Dinokana, near Ramatu High School on 1 July. Three people died at the accident scene while

an unconfirmed number of victims were transported to nearby hospitals. We extend our sincerest condolences to the friends and families of the deceased.



The Ikageng accident scene.

LANXESS EMPLOYEES RESURFACED AFTER 9 DAYS

Rustenburg – The main priority for LANXESS was on resolving the illegal strike activities and bringing all employees back to surface, well and safe, which is why the Company is pleased to report that talks with National Union of Metalworkers of South Africa (NUMSA) have resumed.

The welfare of the employees is a concern for the Company, and medical assistance was immediately available as soon as the employees returned to surface. The LANXESS mine has ensured that the strikers

were supplied with food and medicine since the beginning of the illegal strike activities. The Company called on NUMSA strike leaders to ensure distribution – especially to workers in need.

The illegal strike activities started on the morning of 19 June, when 290 NUMSA members embarked on an underground sit-in strike during their dayshift and refused several demands from the LANXESS mine to comply with the court interdict and come back on surface. It lasted for nine days.



LANXESS Rustenburg